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82nd LEGISLATIVE ASSEMBLY SENATE INTERIM COMMITTEE ON LABOR AND BUSINESS

State Capitol 900 Court St. NE Salem, OR 97301 503-986-1490

December 9, 2024

To: Senate Interim Committee on Labor and Business

From: Whitney Perez, LPRO Analyst

Subject: 2025 Committee LCs

1. LC 1294 (dated 09/26/2024): Relating to the Bureau of Labor and Industries

Summary: Requires the Bureau of Labor and Industries to study matters relating to the laws over which the bureau has enforcement authority. Directs the bureau to submit findings to the interim committees of the Legislative Assembly related to business and labor not later than September 15, 2026. Subsets on January 2, 2027.

2. LC 1304 (dated 09/27/2024): Relating to employment

Summary: Requires the Employment Department to study issues related to employment. Directs the department to submit findings to the interim committees of the Legislative Assembly related to business and labor not later than September 15, 2026. Sunsets on January 2, 2027.

3. LC 1313 (dated 10/10/2024): Relating to economic development

Summary: Authorizes the Oregon Business Development Department to survey state loan and grant programs for economic development. Declares an emergency, effective on passage.

4. LC 1365 (dated 09/27/2024): Relating to the family and medical leave insurance program

Summary: Requires the Employment Department to study issues related to the family and medical leave insurance program. Directs the department to submit findings to the interim committees of the Legislative Assembly related to business and labor not later than September 15, 2026. Sunsets on January 2, 2027.

5. LC 1366 (dated 09/27/2024): Relating to job-protected leave that is unpaid

Summary: Requires the Bureau of Labor and Industries to study matters relating to laws concerning unpaid, job-protected leave. Directs the bureau to submit findings to the interim committees of the Legislative Assembly related to business and labor not later than September 15, 2026. Sunsets on January 2, 2027.

6. LC 1368 (dated 10/01/2024): Relating to laws concerning job-protected leave from work

Summary: Requires the Employment Department to study issues related to laws concerning job-protected leave from work. Directs the department to submit findings to the interim committees of the Legislative Assembly related to business and labor not later than September 15, 2026. Sunsets on January 2, 2027.