

D R A F T

SUMMARY

Digest: The Act tells BOLI to study matters relating to unpaid, job-protected leave from work. The Act tells BOLI to submit a report by September 15 of next year. (Flesch Readability Score: 62.7).

Requires the Bureau of Labor and Industries to study matters relating to laws concerning unpaid, job-protected leave. Directs the bureau to submit findings to the interim committees of the Legislative Assembly related to business and labor not later than September 15, 2026.

Sunsets on January 2, 2027.

A BILL FOR AN ACT

Relating to job-protected leave that is unpaid.

Be It Enacted by the People of the State of Oregon:

SECTION 1. The Bureau of Labor and Industries shall study matters relating to laws concerning unpaid, job-protected leave. The bureau shall submit a report in the manner provided by ORS 192.245, and may include recommendations for legislation, to the interim committees of the Legislative Assembly related to business and labor no later than September 15, 2026.

SECTION 2. Section 1 of this 2025 Act is repealed on January 2, 2027.