

Memorandum

PREPARED FOR: Senate Committee on Rules and
Executive Appointments

DATE: September 10, 2024

BY: Leslie Porter, Legislative Analyst

RE: Legislative Review of Executive Appointments



LPRO
LEGISLATIVE POLICY
AND RESEARCH OFFICE

STATE WORKFORCE AND TALENT DEVELOPMENT BOARD

The Governor has appointed the following individuals to the State Workforce and Talent Development Board subject to Senate confirmation.¹

New Appointees

Sarala Paliwal of Portland

Ramana Reddy of Beaverton

Terms

October 1, 2024 – September 30, 2027

Appointment/Confirmation Authority

[ORS 660.321 \(2023\)](#)

Statement of Economic Interest²

Not required.

Composition³

The federal Workforce Innovation and Opportunity Act⁴ requires the governor of each state to establish a state workforce development board. Membership must include:

- the Governor, or designee (FICHT, PORTER);
- a member of each chamber of the state legislature appointed by each presiding officer, nonvoting (DEMBROW, PHAM); and,
- members appointed by the Governor, who represent:
 - businesses (BOZINOVIC, CAMPBELL, CREMONA WAGNER, DUNN, HOPEWELL, JOHNSON, LATIMER, LEWIS, MADDEN, MERSEREAU, NAGASUBRAMANIAN, NEWBERRY, **PALIWAL**, POOL, POPKIN, PRICHARD, RADIE, **REDDY**, REYNOLDS, VENKATRAMAN, WIRZ);
 - the workforce (BURGER, FRIEDMAN, NEHLS);
 - the government (CANNON, DRUGGE, GERSTENFELD, GUPTA, HUNT, LOPEZ, OZOLS, POPE, SCHRADER); and

¹ [Or. Const. art. III sect. 4](#), [ORS 171.562 and 171.565 \(2023\)](#).

² [ORS 244.050 \(2023\)](#).

³ [ORS 660.321 \(2023\)](#); [ORS 182.100 \(2023\)](#) for affirmative action policy; [ORS 236.115 \(2023\)](#) for diversity criteria.

⁴ [29 U.S.C. 3111 \(2015\)](#).

- other interested groups (BENNINGS, BITTON, FRAZIER, REIBACH, REIMAN).

Business members must be the majority of membership; workforce members must be at least 20 percent of membership; and there must one representative of a local workforce development board. The Governor selects a business representative to serve as chair.

Duties

The federal Workforce Innovation and Opportunity Act is designed to strengthen and improve the nation's public workforce system.⁵ It requires each state workforce development board to assist the governor and:⁶

- develop, implement, and modify a workforce development plan, support a comprehensive workforce development system, and prepare annual reports;
- identify and disseminate information about best practices;
- develop, review, and improve policies for the coordinated provision of services;
- develop formulas for the distribution of funds for employment and training;
- develop a workforce and labor market information system and a statewide employment statistics system;
- ensure timely consultation with government and workforce stakeholders;
- review and approve local workforce plans; and
- recommend responsibilities for state agencies to implement the federal Act.

The board must:

- make available to the public information regarding the activities of the board;
- establish objective qualifications for the director;
- identify key industries and workforce skills needed for them to grow and thrive;
- identify needs for education, training, work experience, and job preparation;
- identify opportunities for partnerships with key industry sectors;
- provide guidance to local workforce development boards;
- function as the primary advisory committee to the Employment Department;
- work with the Oregon Business Development Commission;
- hold state workforce agencies and local workforce development boards accountable for meeting performance goals and system outcomes;
- determine needs across key industries for talent pipeline infrastructure; and
- each biennium, publish a state Workforce and Talent Development Plan.

⁵ U.S. Department of Labor, *Workforce Innovation and Opportunity Act*, <https://www.dol.gov/agencies/eta/wioa> (last visited September 10, 2024).

⁶ [29 U.S.C. 3111 \(2015\)](#), [ORS 660.324 \(2023\)](#).



Workforce and Talent Development Board

Agency: **Higher Education Coordinating Commission**

Policy Area: **Workforce**

Authorization: **ORS 660.321**

Board Admin: **Todd Nell**

Min Members: **30** Max Members: **No Max**

Address:

Term Length: **3** Term Limit: **2**

Oregon Employment Department

Senate Confirmation Required?: **Yes**

875 Union St NE

Salem, OR 97311

503-947-1732

Todd.A.NELL@hecc.oregon.gov

Current Appointments

Mr Madden, Ken J

Term(s): **6/1/2021 - 5/31/2024**

Reps of Business

6/1/2018 - 5/31/2021

Position Number: **1**

6/1/2015 - 5/31/2018

6/1/2012 - 5/31/2015

Ms Mersereau, Anne F

Term(s): **9/17/2019 - 9/16/2022**

Rep of Business

5/3/2017 - 9/17/2019

Position Number: **2**

Paliwal, Sarala

Term(s): **10/1/2024 - 9/30/2027**

Reps of Business

Position Number: **3**

Mr Campbell, Larry "Craig" C

Term(s): **11/25/2022 - 11/24/2025**

Reps of Business

11/25/2019 - 11/24/2022

Position Number: **4**

Lewis, Julie

Term(s): **11/25/2022 - 11/24/2025**

Reps of Business

11/25/2019 - 11/24/2022

Position Number: **5**

Latimer, Kris

Term(s): **2/16/2024 - 2/15/2027**

Reps of Business

Position Number: **6**

Radie, Debbie

Term(s): **9/25/2020 - 9/24/2023**

Reps of Business

9/25/2017 - 9/24/2020

Position Number: **7**

Bozinovic, Liisa

Term(s): **2/16/2024 - 2/15/2027**

Reps of Business

Position Number: **8**

Mr Hopewell, Charles E	Term(s):	11/25/2022 - 11/24/2025
Reps of Business		6/10/2022 - 11/24/2022
Position Number: 9		6/1/2014 - 5/31/2017
Ms Popkin, Wendy L	Term(s):	11/19/2021 - 11/18/2024
Rep of Business		
Position Number: 10		
Ms Reynolds, Catherine "Cathy" M	Term(s):	5/25/2021 - 5/24/2024
Reps of Business		5/25/2018 - 5/24/2021
Position Number: 11		
Mr Hunt, Douglas L	Term(s):	3/1/2021 - 2/29/2024
Reps of Government Chief Elected Officials		3/1/2018 - 2/28/2021
Position Number: 34		9/1/2017 - 2/28/2018
Johnson, Steve	Term(s):	3/1/2022 - 2/28/2025
Reps of Business		
Position Number: 12		
Ms Nagasubramanian, Soundharya	Term(s):	9/25/2020 - 9/24/2023
Reps of Business		9/25/2017 - 9/24/2020
Position Number: 13		
Pool, Frederick S PhD	Term(s):	12/17/2021 - 12/16/2024
Reps of Business		12/17/2018 - 12/16/2021
Position Number: 14		
Prichard, Mac	Term(s):	3/1/2022 - 2/28/2025
Reps of Business		
Position Number: 15		
Venkatraman, K S "Venkat"	Term(s):	10/1/2022 - 9/30/2025
Reps of Business		10/1/2019 - 9/30/2022
Position Number: 16		9/28/2018 - 9/30/2019
Mr Newberry, Skip M Jr	Term(s):	2/16/2024 - 2/15/2027
Reps of Business		
Position Number: 17		
Ms Dunn, Shari L	Term(s):	6/1/2022 - 5/31/2025
Reps of Business		6/1/2019 - 5/31/2022
Position Number: 18		6/1/2016 - 5/31/2019

Ms Cremona Wagner, Laurie J	Term(s):	2/14/2022 - 2/13/2025
Reps of Business		2/14/2020 - 2/13/2022
Position Number: 19		
Burger, David "Dave"	Term(s):	5/1/2023 - 4/30/2027
Reps of Workforce - Labor		
Position Number: 20		
Friedman, Andrew	Term(s):	9/5/2022 - 9/4/2025
Reps of Workforce		6/30/2022 - 9/4/2022
Position Number: 21		
Representative Pham, Hai	Term(s):	1/11/2024 -
Representative		
Position Number: 22		
Senator Dembrow, Michael	Term(s):	-
Reps of Legislature		-
Position Number: 28		
Rep Holvey, Paul	Term(s):	-
Reps of Legislature		-
Position Number: 26		
Nehls, Shane	Term(s):	5/1/2023 - 4/30/2027
Workforce - Labor		
Position Number: 24		
Mr Porter, Vince	Term(s):	-
Labor Policy Advisor, Governor's Designee		
Position Number: 29		
Director Gerstenfeld, David	Term(s):	-
Reps of Government- Title III W-P		
Position Number: 30		
Mr Cannon, Ben E	Term(s):	-
Reps of Government- Title I & II		
Position Number: 31		
Mr Ozols, Keith	Term(s):	-
Reps of Government, Title IV Voc Rehab		
Position Number: 32		

Commisioner Schrader, Martha Elected Official (County Commissioner) Position Number: 33	Term(s):	12/1/2023 - 11/30/2026
Drugge, Melisa State Agency Rep (OBDD) Position Number: 35	Term(s):	12/1/2023 - 11/30/2026
Bennings, Adrien Post Secondary Position Number: 36	Term(s):	3/1/2024 - 2/28/2027 5/1/2023 - 2/29/2024
Ficht, Heather Governor's Designee (WF Investment Activities) Position Number: 37	Term(s):	6/30/2023 - 6/29/2026 6/30/2022 - 6/29/2023
Lopez, Stephanie BOLI Rep Position Number: 45	Term(s):	11/22/2024 - 11/21/2028 10/12/0023 - 11/21/2024 -
Commissioner Pope, Craig A Elected Official (County Commissioner) Position Number: 38	Term(s):	12/1/2023 - 11/30/2026
Ms Bitton, Jana R Ex-Officio, Healthcare Position Number: 39	Term(s):	-
Mr Frazier, Tony E Ex Officio, Community Based Organization Position Number: 40	Term(s):	-
Reiman, Travis K12 Education Position Number: 41	Term(s):	1/1/2023 - 12/31/2025 6/30/2022 - 12/31/2022
Gupta, Neelam Ex Officio, Oregon Health Authority Position Number: 42	Term(s):	6/17/2024 -
Reddy, Ramana Reps of Business Position Number: 43	Term(s):	10/1/2024 - 9/30/2027

Wirz, Jackie

Term(s):

11/19/2021 - 11/18/2024

Rep of Business

Position Number: **46**

Reibach, Harris

Term(s):

2/1/2022 - 1/31/2025

Tribal Rep - Grande Ronde

Position Number: **47**

Vacant Positions
