

Memorandum

PREPARED FOR: Senate Committee on Rules and
Executive Appointments

DATE: September 10, 2024

BY: Leslie Porter, Legislative Analyst

RE: Legislative Review of Executive Appointments



LPRO
LEGISLATIVE POLICY
AND RESEARCH OFFICE

OREGON EDUCATORS BENEFIT BOARD

The Governor has appointed the following individuals to the Oregon Educators Benefit Board subject to Senate confirmation.¹

New Appointees

Andrea Lara of Portland

Tony Mann of West Linn

Misty Wharton of Cloverdale

Terms

Lara: October 1, 2024 – September 30, 2028

Mann: October 1, 2024 – September 30, 2028

Wharton: October 1, 2024 – February 28, 2027

Appointment/Confirmation Authority

[ORS 243.862 \(2023\)](#)

Statement of Economic Interest²

Not required.

Composition³

The board consists of at least 10 members, including:

- two district board representatives (GRAUPP, LUISI);
- two district managers (**MANN, WHARTON**);
- two nonmanagement district employees from the largest labor organization representing district employees (FARRERA, YOUNG);
- one nonmanagement district employee from the second largest labor organization representing district employees (MILLER);
- one nonmanagement district employee who is not represented by labor organizations (DUBARRY);
- one health policy or risk management expert (**LARA**);

¹ [Or. Const. art. III sect. 4](#), [ORS 171.562 \(2023\)](#) and [ORS 171.565 \(2023\)](#).

² [ORS 244.050 \(2023\)](#).

³ [ORS 243.862 \(2023\)](#); [ORS 182.100 \(2023\)](#) for affirmative action policy; [ORS 236.115 \(2023\)](#) for diversity criteria.

- one classified staff member at a public school or an education service district (DUERFELDT);
- up to three participating local government managers (BERGER); and
- up to three participating local government nonmanagement employees (VACANT).

Duties⁴

The board seeks to provide high-quality health, dental, and other benefit plans for eligible employees at an affordable cost to districts and local governments, employees, and the taxpayers. The board must:

- contract for benefit plans;
- adopt rules and employ personnel;
- study the provision of benefit plan coverage based on the welfare of the employees and affordability for the districts and local governments;
- design benefits and award contracts for health and dental benefit plan coverage;
- impose a surcharge for coverage for a spouse or dependent if they have access to coverage as an employee in another offered health benefit plan;
- provide options for coverage for family members;
- limit per-member expenditures growth for the annual premium increase for contracted health benefit plans to 3.4 percent per year;
- conduct an audit of the health benefit plan enrollees' continued eligibility for coverage on any basis that affects the premium cost for the plan; and
- If the board spends less than 12 percent of its medical expenditures in self-insured health benefit plans on payments for primary care. implement a plan for increasing the percentage by at least one percent a year and report annually to the Legislative Assembly.

⁴ [ORS 243.864 and 243.866 \(2023\)](#).



Educators Benefit Board, Oregon

Agency: **Health Authority, Oregon**
Authorization: **ORS 243.862; HB 3383 (2023)**
Min Members: **10** Max Members: **No Max**
Term Length: **4** Term Limit: **2**
Senate Confirmation Required?: **Yes**

Policy Area: **Education**
Board Admin: **Rose Mann**
Address:
500 Summer St NE MS E-88
Salem, OR 97301-4281
503-373-0800
Rose.MANN@dhsaha.state.or.us

Current Appointments

Luisi, Bonita "Bonnie" K Term(s): **9/23/2023 - 9/22/2027**
2(a) District Board Representative **9/23/2019 - 9/22/2023**
Position Number: **1**

Mr Graupp, William "Bill" B Term(s): **10/1/2021 - 9/30/2025**
2(a) District Board Representative **10/1/2017 - 9/30/2021**
Position Number: **2**

Mann, Tony Term(s): **10/1/2024 - 9/30/2028**
District Management
Position Number: **3**

Wharton, Misty Term(s): **10/1/2024 - 2/28/2027**
District Management
Position Number: **4**

Mr Farrera, Enrique Term(s): **3/1/2022 - 6/30/2024**
1(c) Largest Labor Organization Representative
Position Number: **5**

Mr Young, Robert W Term(s): **4/1/2023 - 3/31/2027**
1(c) Largest Labor Organization Representative **4/1/2019 - 3/31/2023**
Position Number: **6** **5/25/2018 - 3/31/2019**

Miller, Susan R Term(s): **12/17/2022 - 12/16/2026**
1(d) Second Largest Labor Organization **12/17/2018 - 12/16/2022**
Position Number: **7**

DuBarry, Michelle Term(s): **3/1/2022 - 2/28/2026**
1(e) Labor Organization Rep
Position Number: **8**

Lara, Andrea

Term(s):

10/1/2024 - 9/30/2028

Health Policy Advisor

Position Number: **9**

Duerfeldt, Sally

Term(s):

2/16/2024 - 2/15/2028

Classified Employees

Position Number: **11**

Berger, Cheryl

Term(s):

2/16/2024 - 2/15/2028

Local Gov. - Management

Position Number: **12**

Vacant Positions
