

JOINT TASK FORCE ON STATEWIDE EDUCATOR SALARIES

Oregon State Legislature
900 Court Street NE
Salem, OR 97301

<https://www.oregonlegislature.gov>



RECOMMENDATION PROPOSAL

For questions or assistance filling out this form, please reach out to task force staff:

lisa.gezelter@oregonlegislature.gov or maia.powloski@oregonlegislature.gov.

Please submit one form per policy recommendation. There is no limit on the number of forms you may submit for discussion.

Task force members are encouraged to collaborate. If you collaborate, please submit one form per recommendation and list all group members' names.

Name(s) of submitter(s):
Sarah Wofford and Iris Hodge
What problem are you trying to solve?
Parity in job classifications to better address pay inequities across the state
Title of proposal (25 words or less):
Oregon will issue a study on consistent job classifications in our public education system
Value/Finding/Goal Number:
16
<u>Detailed</u> description of proposal (50 words or more):





Oregon’s public education system reinforces societal inequities by allowing for thousands of different job classifications for classified workers. By streamlining the classification system in all education settings, using systems that already exist, such as the State of Oregon employee classification tables, Oregon educators will be on a more equitable starting line. A study using data from classified staff in Oregon will help to clearly show the viability of consistent job classifications for Oregon classified educators.

Enforcement:

How will the legislature make sure the policy is followed?

BOLI

Reporting mechanisms:

What information will be collected so the legislature knows if the policy is working?

Biannual reporting in line with state budget cycle

State agency responsible for implementation:

ODE