

JOINT TASK FORCE ON SUBSTITUTE TEACHERS

Oregon State Legislature
900 Court Street NE
Salem, OR 97301

<https://www.oregonlegislature.gov>



RECOMMENDATION PROPOSAL

For questions or assistance filling out this form, please reach out to task force staff:

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Please submit one form per policy recommendation. There is no limit on the number of forms you may submit for discussion.

Task force members are encouraged to collaborate. If you collaborate, please submit one form per recommendation and list all group members' names.

Name(s) of submitter(s):
Sen. Michael Dembrow
What problem are you trying to solve?
Currently, information and support to school districts regarding substitute teachers is scattered or non-existent. The proposal continues the work begun by the Task Force on Substitute Teachers to bring together information on best practices and efficient management of substitute teachers for the benefit of student learning.
Title of proposal (25 words or less):
Establishment of the Office of Substitute Teachers under the Department of Education
Value/Finding/Goal Number:
1 to 13





<p><u>Detailed description of proposal</u> (50 words or more):</p>
<p>The work of this task force has made it clear that Oregon needs more focused attention on the needs of substitute teachers and the needs of the districts and students that rely on these dedicated professionals. This will require an Office of Substitute Teachers to be created within the Department of Education to develop, communicate, and coordinate best practices in the recruitment, licensure, professional development, and retention of a high-quality substitute teacher workforce. The Office will work closely with the Educator Advancement Council and the Teacher Standards and Practices Commission in doing this work.</p>
<p>Enforcement:</p> <p><i>How will the legislature make sure the policy is followed?</i></p>
<p>This proposal requires initial funding.</p>
<p>Reporting mechanisms:</p> <p><i>What information will be collected so the legislature knows if the policy is working?</i></p>
<p>ODE and the OST director shall provide updates on the establishment of the office to the House and Senate Education Committees.</p>
<p>State agency responsible for implementation:</p>
<p>Department of Education with support from TSPC as needed.</p>