

JOINT TASK FORCE ON SUBSTITUTE TEACHERS

Oregon State Legislature
900 Court Street NE
Salem, OR 97301

<https://www.oregonlegislature.gov>



RECOMMENDATION PROPOSAL

For questions or assistance filling out this form, please reach out to task force staff:

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Please submit one form per policy recommendation. There is no limit on the number of forms you may submit for discussion.

Task force members are encouraged to collaborate. If you collaborate, please submit one form per recommendation and list all group members' names.

Name(s) of submitter(s):
Senator Dembrow
What problem are you trying to solve?
Inability of Substitute Teachers who work in multiple districts to qualify for medical benefits.
Title of proposal (25 words or less):
Create funded access to OEBC for substitutes working half-time or more over multiple institutions.
Value/Finding/Goal Number:
Finding/Goal 5





<p><u>Detailed description of proposal</u> (50 words or more):</p>
<p>Legislation will be drafted that will create a process by which substitute teachers who work at a .5 FTE or higher level over multiple institutions will be eligible for coverage with one of the Oregon Educators Benefits Board's insurance plans. It will be modeled after the access that the Legislature has provided for part-time higher education faculty who teach at multiple institutions via statute over the years: HB 2557 (2009), SB 551 (2021), SB 1522 (2022), HB 2611 (2023), and SB 1552 (2024). It will be funded via a statewide insurance pool comparable to the Part-Time Faculty Insurance Fund established under ORS 350.357.</p>
<p>Enforcement:</p> <p><i>How will the legislature make sure the policy is followed?</i></p>
<p>Periodic reporting from OEGB. Testimony from advocates.</p>
<p>Reporting mechanisms:</p> <p><i>What information will be collected so the legislature knows if the policy is working?</i></p>
<p>Substitute teacher workload will need to be tracked (by local districts/ESDs and by PERS if public employees). OEGB will need to track the number of teachers accessing the statewide Insurance fund.</p>
<p>State agency responsible for implementation:</p>
<p>Oregon Department of Education, OHA (PEBB/OEGB), PERS</p>