

JOINT TASK FORCE ON STATEWIDE EDUCATOR SALARIES

Oregon State Legislature
900 Court Street NE
Salem, OR 97301

<https://www.oregonlegislature.gov>



RECOMMENDATION PROPOSAL

For questions or assistance filling out this form, please reach out to task force staff:

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Please submit one form per policy recommendation. There is no limit on the number of forms you may submit for discussion.

Task force members are encouraged to collaborate. If you collaborate, please submit one form per recommendation and list all group members' names.

Name(s) of submitter(s):
Senator Dembrow
What problem are you trying to solve?
Need to Increase the Educator Pipeline
Title of proposal (25 words or less):
Extending to Oregon Promise to Future Educators
Value/Finding/Goal Number:
Goal 7
<u>Detailed</u> description of proposal (50 words or more):
Even if we are successful in increasing the number of young Oregonians choosing education as a profession, this will not suffice in meeting our needs (especially with



few high school graduates in general). We need to make it easier for older Oregonians to return to school and embark on this career. For many Oregonians, that journey will begin at the community college. Unfortunately, returning students are not currently eligible for the Oregon Promise, which creates a substantial disincentive. That barrier must be removed for those committing to become Oregon educators. This proposal calls for legislation that will extend the Promise to returning students who intend to be educators. If budget constraints require, we could begin with a subset, e.g., those on track to work in special education or other hard-to-hire/retain areas, or perhaps those who are part of a Grow-Your-Own or apprenticeship program.

Enforcement:

The Legislature will need to provide stable funding for this expansion and establish KPMs and regular reporting to the Education committees.

Reporting mechanisms:

What information will be collected so the legislature knows if the policy is working?

Oregon Promise utilization and then the number of recipients who become educators.

State agency responsible for implementation:

The HECC (via OSAC and the OLDC), ODE (via EAC), and potentially TSPC