

JOINT TASK FORCE ON SUBSTITUTE TEACHERS

Oregon State Legislature
900 Court Street NE
Salem, OR 97301

<https://www.oregonlegislature.gov>



RECOMMENDATION PROPOSAL

For questions or assistance filling out this form, please reach out to task force staff:

ellen.obrien@oregonlegislature.gov, whitney.perez@oregonlegislature.gov, or erin.seiler@oregonlegislature.gov.

Please submit one form per policy recommendation. There is no limit on the number of forms you may submit for discussion.

Task force members are encouraged to collaborate. If you collaborate, please submit one form per recommendation and list all group members' names.

Name(s) of submitter(s):

Shawn Cleave on behalf of Edustaff and ESS

What problem are you trying to solve?

The data collected and analyzed by the JTFST reveals significant advantages for both schools and substitute teachers when a third-party administrator is engaged for services. School districts often lack the structure and capacity to manage effective in-house substitute teacher staffing. Developing an optimal solution internally would be highly labor-intensive and economically impractical. Conversely, professional organizations specializing in substitute teacher staffing possess established infrastructures and extensive resources to handle recruitment, payroll, training, credentialing, HR, marketing services, and placement management. These organizations are equipped to support, manage, and enhance teacher vacancy rates efficiently.





Title of proposal (25 words or less):
Better Outcomes & Smart Students (aka., The BOSS Act.)
Value/Finding/Goal Number: 14
<u>Detailed</u> description of proposal (50 words or more):
Oregon Schools that have not considered consolidated, regional substitute teacher services should be encouraged to engage in a Request for Information (RFI) from a third-party provider.
Enforcement: <i>How will the legislature make sure the policy is followed?</i>
Oregon Department of Education will compile a list of Third-Party Substitute Teacher Providers each year. The list shall be provided by September 1, of every odd numbered year. The list shall be sent via written and electronic notice, to all public-school Superintendents, Principals and EDS Executives.
Reporting mechanisms: <i>What information will be collected so the legislature knows if the policy is working?</i>
Superintendents, Principals and EDS Presidents shall acknowledge receipt of document by responding to ODE for tracking and reporting services.
State agency responsible for implementation:
Oregon Department of Education