

# JOINT TASK FORCE ON SUBSTITUTE TEACHERS

Oregon State Legislature  
900 Court Street NE  
Salem, OR 97301

<https://www.oregonlegislature.gov>



## RECOMMENDATION PROPOSAL

For questions or assistance filling out this form, please reach out to task force staff:

[ellen.obrien@oregonlegislature.gov](mailto:ellen.obrien@oregonlegislature.gov), [whitney.perez@oregonlegislature.gov](mailto:whitney.perez@oregonlegislature.gov), or [erin.seiler@oregonlegislature.gov](mailto:erin.seiler@oregonlegislature.gov).

Please submit one form per policy recommendation. There is no limit on the number of forms you may submit for discussion.

Task force members are encouraged to collaborate. If you collaborate, please submit one form per recommendation and list all group members' names.

<b>Name(s) of submitter(s):</b>
Senator Dembrow
<b>What problem are you trying to solve?</b>
A need for more transparency on the impacts of legislatively-mandated workforce requirements.
<b>Title of proposal (25 words or less):</b>
Improving the analysis of potential fiscal impacts of legislation on districts
<b>Value/Finding/Goal Number:</b>
Goal 13
<b><u>Detailed</u> description of proposal (50 words or more):</b>





**It's important that any steps the Legislature takes to address educator workforce challenges beyond current expectations not be unfunded mandates placed upon local school districts. Rather, stable sources of funding must be identified and appropriated. This will require fiscal analyses that are built on trusted, impartial data. Unfortunately, our current process for identifying local impacts too often falls short of this standard. Rather than relying on school district advocates to provide this information, we need an objective, transparent process that can lead to LFO's analysis. We propose that a workgroup process involving LFO, LPRO, ODE, and relevant education stakeholders be initiated in time for implementation during the 2025 legislative session.**

**Enforcement:**

*How will the legislature make sure the policy is followed?*

**Legislative leadership, LFO, and LPRO will create the necessary policy**

**Reporting mechanisms:**

*What information will be collected so the legislature knows if the policy is working?*

**The fiscal analyses and the data basis for determining them**

**State agency responsible for implementation:**

**ODE, HECC**