

# JOINT TASK FORCE ON STATEWIDE EDUCATOR SALARIES

Oregon State Legislature  
900 Court Street NE  
Salem, OR 97301

<https://www.oregonlegislature.gov>



## RECOMMENDATION PROPOSAL

For questions or assistance filling out this form, please reach out to task force staff:

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Please submit one form per policy recommendation. There is no limit on the number of forms you may submit for discussion.

Task force members are encouraged to collaborate. If you collaborate, please submit one form per recommendation and list all group members' names.

<b>Name(s) of submitter(s):</b>
Rep. Neron
<b>What problem are you trying to solve?</b>
The state lacks an accurate picture of its public education workforce. Currently, Oregon law requires school districts to report comprehensive data on their licensed educators but does not require the same for non-licensed employees. For this reason, there are gaps in statewide education workforce data. In some schools and districts, state reporting is inconsistent, or even nonexistent, regarding non-licensed education worker data. In order to align state and local budgeting processes, and to calculate accurately the funds Oregon schools need, the state must have complete and accurate workforce data on all its public education professionals.
<b>Title of proposal (25 words or less):</b>



Comprehensive Workforce Data Will Inform Accurate Budgeting and an Effective Implementation of Statewide Education Policy
<b>Value/Finding/Goal Number:</b>
Value 4, Finding and Goal 17, Careful Implementation
<b><u>Detailed description of proposal</u></b> (50 words or more):
The Oregon Department of Education (ODE) will require each district to submit complete information on all employees as part of the Staff Position File. Currently, districts must submit complete information only on licensed teachers and administrators. A new requirement will be enacted to ensure that this current dataset is expanded to include accurate reporting of all school employees.
<b>Enforcement:</b>
<i>How will the legislature make sure the policy is followed?</i>
In the same way that current data collection requirements are enforced.
<b>Reporting mechanisms:</b>
<i>What information will be collected so the legislature knows if the policy is working?</i>
ODE will use the complete dataset to compile an annual report on the state's K-12 workforce, including both salary and mobility data.
<b>State agency responsible for implementation:</b>
ODE