

# JOINT TASK FORCE ON STATEWIDE EDUCATOR SALARIES

Oregon State Legislature  
900 Court Street NE  
Salem, OR 97301

<https://www.oregonlegislature.gov>



## RECOMMENDATION PROPOSAL

For questions or assistance filling out this form, please reach out to task force staff:

[lisa.gezelter@oregonlegislature.gov](mailto:lisa.gezelter@oregonlegislature.gov) or [maia.powloski@oregonlegislature.gov](mailto:maia.powloski@oregonlegislature.gov).

Please submit one form per policy recommendation. There is no limit on the number of forms you may submit for discussion.

Task force members are encouraged to collaborate. If you collaborate, please submit one form per recommendation and list all group members' names.

<b>Name(s) of submitter(s):</b>
Sarah Wofford and Iris Hodge
<b>What problem are you trying to solve?</b>
Lack of transparency in workforce data
<b>Title of proposal</b> (25 words or less):
Oregon education employers will share with the state government, education associations and the public, clear, transparent and up-to-date data about pay and benefits for the three categories of educational employees; administration, certified and classified employees.
<b>Value/Finding/Goal Number:</b>
4 & 5





<b>Detailed description of proposal</b> (50 words or more):
Using information already being tracked and reported to some entities, education employers will be more transparent in reporting out the pay and benefits for each of the three categories of education staff: administrative, classified and licensed employees. To more clearly understand where the state funding is being allocated and avoid contentious bargaining environments in education settings this data must be accessible and more defined for each of these groups.
<b>Enforcement:</b> <i>How will the legislature make sure the policy is followed?</i>
ODE will require reporting of this data to be reviewed biannually.
<b>Reporting mechanisms:</b> <i>What information will be collected so the legislature knows if the policy is working?</i>
Once reported to ODE the information will be provided on a public facing website for the communities served to have access to the information regarding the use of state funds in education settings.
<b>State agency responsible for implementation:</b>
ODE