

## **SUBCOMMITTEE RECOMMENDATION**

### **Item 19: Department of Human Services / Oregon Health Authority Non-State Employee Collective Bargaining**

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To: Ways and Means Full Committee  
From: Human Services Subcommittee  
Carrier: Senator Gelser Blouin

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The Human Services Subcommittee recommends that the Joint Interim Committee on Ways and Means recommend:

- Acknowledging receipt of a report on non-state employee collective bargaining;
- Appropriating \$74.3 million General Fund and increasing Federal Funds expenditure limitation by \$131.2 million for the Department of Human Services;
- Appropriating \$678,999 General Fund and increasing Federal Funds expenditure limitation by 968,137 for the Oregon Health Authority; and
- Decreasing the special purpose appropriation to the Emergency Board for non-state employee compensation changes by \$75 million General Fund in a budget reconciliation bill during the 2024 legislative session for non-state employee compensation changes.

These adjustments support negotiated wage, benefit, and rate changes for adult foster homes, personal support workers, and home care workers. The overall estimated General Fund cost exceeds the special purpose appropriation by \$2.6 million. However, the agencies are currently not requesting funds to cover this difference. The estimated roll-up cost in 2025-27 is \$60.1 million General Fund.

The Human Services Subcommittee recommends approval.