

SUBCOMMITTEE RECOMMENDATION

Item 80: Department of Administrative Services Compensation Plan Changes

To: Ways and Means Full Committee
From: General Government Subcommittee
Carrier: Representative Smith

The General Government Subcommittee recommends that the Joint Interim Committee on Ways and Means acknowledge receipt of a report on compensation plan changes.

The report describes changes that include selective compensation increases and the truncation of specified classifications for seven bargaining groups of executive branch employees. The bargaining groups include, among others, the Service Employees International Union; Association of Oregon Corrections Employees; Oregon State Police Officers; and American Federation of State, County, and Municipal Employees.

The Department of Administrative Services estimates the cost of the compensation changes to be \$8.1 million total funds for the 2023-25 biennium.

Allocation of the special purpose appropriation to the Emergency Board intended to cover the major components of employee compensation changes and other budget adjustments for the affected agencies will be considered during the 2024 session.

The General Government Subcommittee recommends approval.