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82<sup>nd</sup> LEGISLATIVE ASSEMBLY  
SENATE INTERIM COMMITTEE ON LABOR AND BUSINESS  
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January 11, 2024

**To:** Senate Interim Committee on Labor and Business  
**From:** Whitney Perez, LPRO Analyst  
**Subject:** 2024 Committee LCs

**1. LC 221 (dated 12/15/2023): Relating to laws concerning job-protected leave from work**

**Summary:** Requires the Bureau of Labor and Industries to study issues related to the different federal and state laws under which a worker may take job-protected leave from work for qualifying reasons. Requires the bureau to submit a report to the interim committees of the Legislative Assembly related to labor and business not later than September 15, 2025.

**2. LC 223 (dated 01/02/2024): Relating to family and medical leave insurance**

**Summary:** Requires the Director of the Employment Department to conduct periodic assessments to determine the solvency of the Paid Family and Medical Leave Insurance Fund. Specifies the actions that the director may take to restore solvency if the director determines that the fund is, or may be, insolvent. Requires the Director of the Employment Department to include in the department's biennial reports to the Legislative Assembly, a summary of the periodic assessments conducted by the director and a summary of any actions taken by the director to restore solvency.

**3. LC 277 (dated 01/08/2024): Relating to leave laws concerning time off from work**

**Summary:** Directs the Employment Department to collaborate with the Bureau of Labor and Industries to identify statutory changes that are needed to require the department and the bureau to perform certain duties. Requires the Employment Department to make certain findings regarding benefits that are paid to certain employees under the paid family and medical leave insurance program and report to the interim committees of the Legislative Assembly no later than September 15, 2024. Makes changes to the statutory provisions governing paid and unpaid job-protected leave entitlements. Makes technical changes and conforming amendments.