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82nd LEGISLATIVE ASSEMBLY
HOUSE INTERIM COMMITTEE ON BUSINESS AND LABOR
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January 10, 2024

To: House Interim Committee on Business and Labor
From: Erin Seiler, LPRO Analyst
Subject: 2024 Committee LCs

1. LC 121 (dated 1/5/2024): Relating to unlawful employment of minors

Introduction: At the request of the Commissioner of the Bureau of Labor and Industries Christina Stephenson

Summary: Allows the Commissioner of the Bureau of Labor and Industries to impose civil penalties against a person for violating child labor laws when the person has paid a civil penalty to the US Department of Labor (USDOL) for a violation involving the same facts. It removes the requirement that the Commissioner refund any previously assessed civil penalties against the person when the person has already paid a civil penalty to USDOL.

2. LC 232 (dated 1/5/2024): Relating to an individual's performance of services for an employer

Introduction: At the request of Representative Paul Holvey

Summary: Clarifies when an employee is employed by employing unit or employer for a single hour of work for purposes of unemployment insurance and paid family and medical leave programs. Requires the Director of the Employment Department to issue a refund to a paying entity that paid the employer contribution amounts on behalf of an employer with respect to employees for hours of work in which the employees did not perform services for the paying entity.

3. LC 263 (dated 1/2/2024): Relating to submitting surety bonds in lieu of retainage

Introduction: At the request of Associated General Contractors, Associated Wall and Ceiling Contractors, Sheet Metal and Air Conditioning Contractors of North America, and Plumbing and Mechanical Contractors Association

Summary: Requires a contracting agency to accept surety bonds from contractors in lieu of retainage for construction projects and public improvement contracts. It specifies requirements for submitting surety bonds and relationship between a contractor and a subcontractor when the contractor submits a surety bond on behalf of the subcontractor.