

## **SUBCOMMITTEE RECOMMENDATION**

### **Item 2: Public Defense Services Commission Compensation Plan Changes**

---

To: Ways and Means Full Committee  
From: Public Safety Subcommittee  
Carrier: Representative Evans

---

The Public Safety Subcommittee recommends that the Joint Interim Committee on Ways and Means acknowledge receipt of the report on Public Defense Services Commission compensation plan changes.

By statute, PDSC is to adopt a compensation plan, classification system and personnel plan that are commensurate with other state agencies.

PDSC is proposing a one-time cost of living adjustment allowance of \$1,500 effective December 1, 2023, a 6.5% COLA effective December 1, 2023, and a 6.55% COLA effective January 1, 2025. The 2023-25 biennial cost of the COLAs is estimated to be \$3.2 million General Fund and the estimated 2025-27 biennial cost is \$6.4 million General Fund. PDSC's compensation plan also includes proposed changes to the rates of pay for two classifications that the agency will self-fund with budgetary savings.

The effective date of the second ongoing COLA is contingent on the Legislature providing supplemental funding beyond the existing funding appropriated for state employee compensation changes. If supplemental funding is not appropriated, then the effective date of the second COLA may be delayed to February 1, 2025.

The Public Safety Subcommittee recommends approval.