

## **SUBCOMMITTEE RECOMMENDATION**

### **Item 30: Department of Administrative Services Compensation Plan Changes**

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To: Ways and Means Full Committee  
From: General Government Subcommittee  
Carrier: Representative Gomberg

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The General Government Subcommittee recommends that the Joint Interim Committee on Ways and Means acknowledge receipt of a report on compensation plan changes.

The Department of Administrative Services estimates that the total statewide cost of Executive Branch compensation changes for the six bargaining units included in this report to be \$42 million for the 2023-25 biennium. Executive Branch bargaining agreements contain the following major compensation adjustments:

- Increasing salary rates by 6.5% effective December 1, 2023;
- Increasing salary rates by 6.55% effective February 1, 2025; and
- Establishing a onetime payment of \$1,500 for employees as of August 23, 2023.

DAS also estimates the total 2023-25 cost of non-state compensation changes for SEIU Adult Foster Homes, Oregon Home Care Commission, and child care providers to be \$247 million. Bargaining agreements for non-state employee compensation include increasing service payments to all adult foster home providers by 5% effective December 1, 2023 and increasing all child care providers rates to be equivalent to the 8th percentile based on the 2022 Wester Oregon University Market Price Study, effective January 1, 2024.

The General Government Subcommittee recommends approval.