

Presentation to the Interim Senate Human Services Committee

Agency with Choice update

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Agenda

- I. Current PSW-model option
- II. Senate Bill 104 requirements
- III. What actions has ODDS taken?
- IV. Anticipated scope of work
- V. Where are we now?
- VI. How to maintain accountability?
- VII. Questions

Office of Developmental Disabilities Services



Current service delivery models

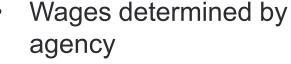
Personal support workers (PSWs) and direct support professionals (DSPs) serve individuals in their homes and communities.

- Employed by person with
 I/DD or their representative
- Compensated by ODHS
- Paid by fiscal intermediary
- \$17.77 starting wage per collective bargaining agreement (\$19.50 on 1/1/24)

Approximately 14,000



Employee of a provider agency



- Agencies paid a rate based on types of support they provide
- \$18.38 average wage in most rates

• Over 14,000

Senate Bill 104 requirements

ODDS to contract with one or more organizations to deliver "agency with choice" services as community-based services option under ORS 427.007 (1)(d)

Deadline: June 30, 2024

Minimum expectations of "agency with choice" organizations:

- Maximize self-direction and autonomy of individuals with intellectual and developmental disabilities by supporting them to:
 - Direct the staff hired to provide them direct-support services
 - Manage the day-to-day services of their staff
- Work with coalition of partners to understand the changing needs of the workforce and of individuals' needs, rights and preferences
- Meet state's interest in preventing or mitigating disruptions to individuals' in-home services and supports

What actions has ODDS taken?

ODDS met with partners including, self-advocates, employers of record, family members, personal support workers, provider agencies and case management entities to establish best practices to reach the outcomes.

Meetings and actions

- April Defined goals and next steps
- May Established what the service system could already do; identified potential gaps
- June Senate Bill 104 passed
- August Heard partner recommendations on scope of work for agency with choice

Anticipated scope of work

Communication

- Provide information on services provided by agency with choice contractor
- how to request services

Administrative assistance

Paperwork for employers of record and personal support workers

Assistance with employer responsibilities

- Helping people understand employer of record's responsibilities
- Assistance with recruitment, job-descriptions, and scheduling, training or dismissing the worker

Verification of service delivered

 In event of duplication of service or assistance requested by employer to ensure service delivered is the desired and needed service

Training

Community of practice for employers of record and personal support workers

Where are we now?

ODDS has concluded meetings with partners.

Next steps

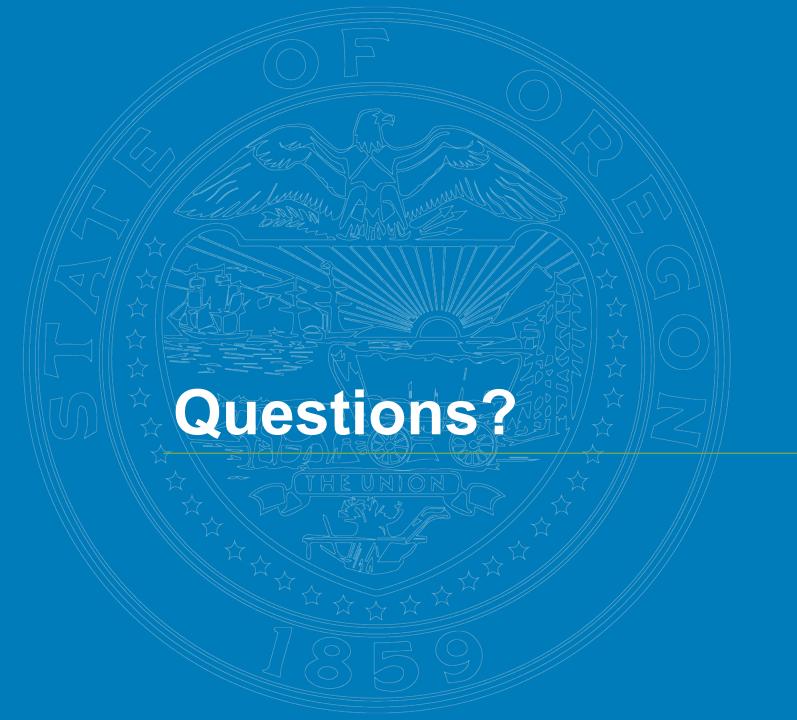
- November 2023 Final review of scope of work
- January 2024 Contracting process as outlined by the Office of Contracts and Procurement in alignment with procurement rules
- January 2024 Contract review by Department of Justice
- June 2024 Contract award
- Ongoing after June 2024 Monitoring

How to maintain accountability?

ODDS will ensure a contract is in place with one or more contractors by June 30, 2024.

Contract will require deliverables specific to:

- Number of individuals served
- Demographic information of individuals served
- Complaint and resolution process
- Resource and referral information





Thank you

