
State of Oregon LEGISLATIVE BRANCH PERSONNEL RULES

Legislative Branch Personnel Rule 21: Political Activity

APPLICABILITY: This rule applies to all Legislative Branch employees. This rule does not apply to members of the Legislative Assembly.

(1) It is the policy of this state and of the Legislative Branch that employees may engage in political activity on the job during working hours except to the extent prohibited by state law and Legislative Branch policies. (See ORS 173.240, 173.740, 260.432, ORS chapter 244, Legislative Branch Information Services Acceptable Use Policy and LBPR 27).

(2) ORS 260.432 prohibits a public employee from soliciting any money, influence, service or other thing of value or otherwise promoting or opposing any political committee, the appointment, the nomination or election of a ~~candidate~~person to a public office, or promote or oppose the filing of or the gathering of signatures on an initiative, referendum or recall petition or the adoption of a measure or the recall of a public office holder while on the job during working hours or while otherwise acting in the public employee's official capacity as a public employee. However, ORS 260.432 does not restrict the right of a public employee to express personal political views, provided that a reasonable person would not infer the views represent those of the public employer of the public employee.

Approved: ~~1-16-2016~~DRAFT
Effective 1-1-2024