



# State Minimum Salaries

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# History

- State minimum salary tables were first implemented beginning with the 1976-77 fiscal year.
  - State minimum salary tables are split into two separate personnel groupings: professional (teacher) and service
  - The WV Legislature has passed twenty-six increases to the state minimum salary tables since their origination.
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# Compliance

- County boards of education are required to complete an annual certification of personnel employed by the board based on October 1<sup>st</sup> employment data.
  - The West Virginia Department of Education (WVDE) completes a thorough review of the certified data and requires corrections or explanations for inputs that appear erroneous or incompliant with WV statute.
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# State Appropriations

- Personnel funding is largely driven by FTE enrollment in WV.
  - The number of FTE is multiplied by an average state funded salary amount to provide a county board of education with a total allocation by district.
  - Funding is distributed to county boards of education quarter-monthly as a block grant.
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# Other Information

- In addition to the state minimum salary tables, other statutorily defined bonus and supplemental pays are included the calculation of an average state funded salary:
    - State Principals Increment
    - Three-step increases for eligible math and special education teachers
    - Classroom teacher experience bonus
    - National Certification supplements
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# Questions?

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