

SUBCOMMITTEE RECOMMENDATION

Item 51: Department of Administrative Services Compensation Plan Changes

To: Ways and Means Full Committee
From: General Government Subcommittee
Carrier: Representative Smith

The General Government Subcommittee recommends that the Joint Interim Committee on Ways and Means acknowledge receipt of a report on compensation plan changes

The Department of Administrative Services estimates that the total statewide cost of the reported compensation plan changes will be \$884.8 million total funds for the 2023-25 biennium. The estimated roll-up cost, which is the full biennial cost less the cost of current biennium changes, is \$630.7 million total funds for the 2023-25 biennium.

Bargaining agreements contain the following major compensation adjustments:

- 6.5% Cost of Living Adjustment effective December 1, 2023;
- 6.55% COLA effective February 1, 2025; and
- One-time payments of \$1,500 for employees in service as of August 23, 2023.

The report details compensation plan changes for SEIU based on a February 1, 2025 effective date for the second COLA increase in salary rates by 6.55%. However, the bargaining agreement for SEIU notes an effective date of January 1, 2025 with the stipulation that if the Legislature does not appropriate an additional \$13 million General Fund, the effective date would be moved to February 1, 2025, aligning with other bargaining units.

The General Government Subcommittee recommends approval.