



Oregon's Workforce and Talent Development Board (WTDB)

Senate Interim Committee On Labor And Business

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- Vice President Human Resources,
Diversity, Equity and Inclusion PGE
- Chair, WTDB

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The Workforce and Talent Development Board

Background

- Federal Requirement
- Diverse Membership
- Role expanded in Oregon through legislation

Resources

- Advises the Governor on plans, policies, strategies and systems alignment
- Provides vision, leadership and innovation for the workforce system
- Provides accountability and leads continuous improvement efforts

The WTDB Strategic Plan



Oregon Workforce and Talent Development Board 2023–2024 Strategic Plan



Vision	Mission	Position	Values	Reputation
<p>Equitable prosperity for all Oregonians</p>	<p>Advance Oregon through education, training, jobs and careers by empowering people and employers.</p>	<p>The Oregon Workforce and Talent Development Board (WTDB) enables our Mission by:</p> <ul style="list-style-type: none"> • Leading and communicating a long-term vision for Oregon that anticipates and acts on future workforce needs; • Partnering with workforce, education, and training entities including Local Workforce Development Boards (LWDBs); • Advising the Governor and the legislature on workforce policy and plans; • Aligning public workforce policy, resources, and services with employers, education, training and economic development; • Identifying barriers, providing solutions, and avoiding duplication of services; • Promoting accountability among public workforce partners; • Sharing best practices and innovative solutions that are scalable statewide and across multiple regions within the entire workforce system. 	<ul style="list-style-type: none"> • Inclusive – We invite and represent all voices to strengthen our workforce system • Collaborative – We proactively engage all stakeholders as a hub for consensus-building • Bold – We courageously take risks to influence and persuade action 	<ul style="list-style-type: none"> • National leaders – We are innovative role models who set and share best practices • Conveners – We bring all stakeholders together to solve our most pressing challenges • Connectors – We anticipate and respond to all of Oregon’s communities (tribal, rural, urban, and others) • Results – We connect our initiatives to outcomes • Accountable – We communicate transparently with easy to understand and agreed upon metrics

WTDB Strategic Plan

WTDB Continuous Improvement Committee (CIC)

Background

- Senate Bill 623
- Biennial Assessments even year
- Co-staffed by Oregon Workforce Partnership (OWP) and WTDB
- Balanced membership: Local Boards, WTDB, Labor, CBOs, Legislature, Elected Officials, and Business

Roles and Responsibilities

- Advance racial justice, equity, diversity and inclusion
- Support improvements that create more comprehensive public workforce system
- Provide quality employment experiences and equitable outcomes
- Improve the quality of workforce resources, programs and services
- Build on other/previous assessments

CIC Assessments

2021 Initial Assessment

- Review/redesign WorkSource Oregon welcome and intake
- Evaluate purpose and functionality of iMatchSkills
- Explore single point of contact
- Clarify and communicate current WSO accountability and evaluation system

2021 Initial Assessment
WSO Standards

2022 Governance Assessment

- A Clear and Shared Definition of the WSO System
- Committed Leadership from the Governor/Executive Branch
- Strong, Educated, Empowered and Accountable WTDB
- State Agency Alignment

2022 Governance Assessment

Thank You!



Envisioning Equitable Prosperity
for All Oregonians



Advancing Oregon through
education, training, jobs and
careers by empowering people
and employers