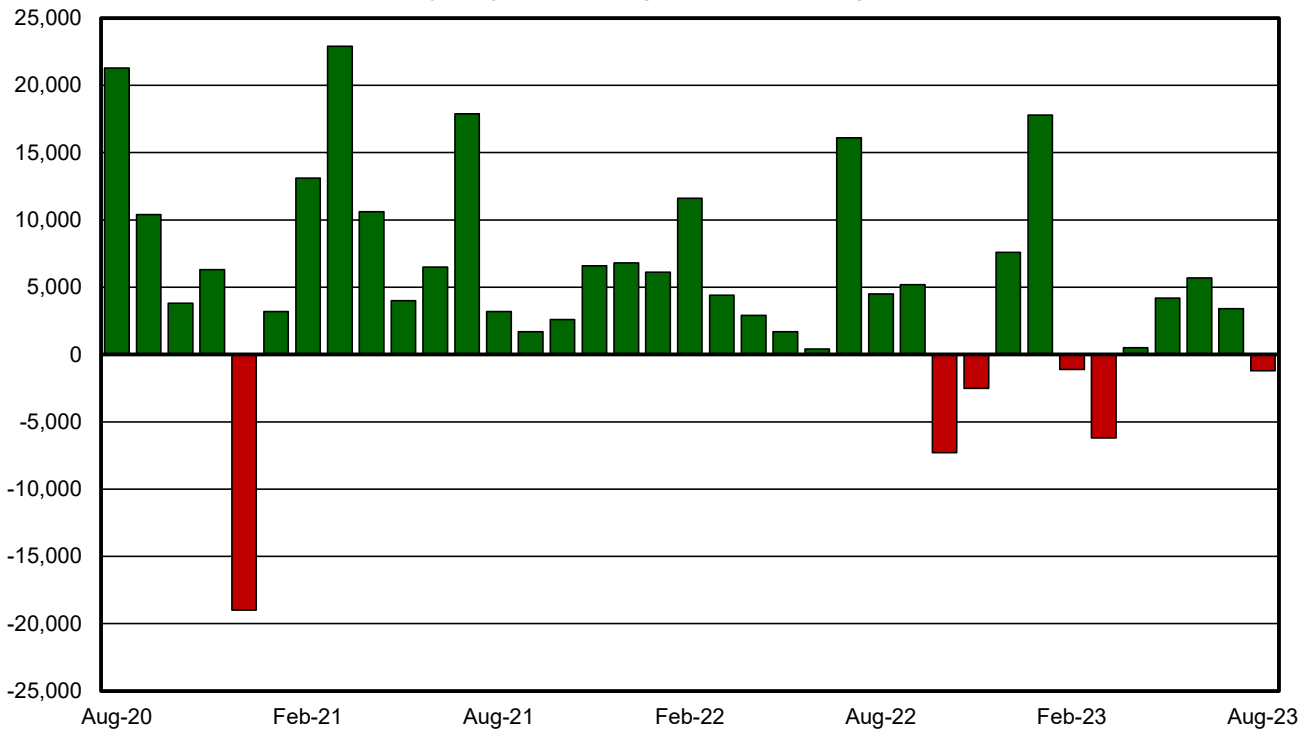


Employment and Labor Force Trends in Oregon

Senate Interim Committee on Labor and Business
September 28, 2023

Oregon has more jobs now than before the pandemic recession.

Oregon's Monthly Job Change
Seasonally Adjusted, August 2020 - August 2023



Source: Oregon Employment Department, Current Employment Statistics

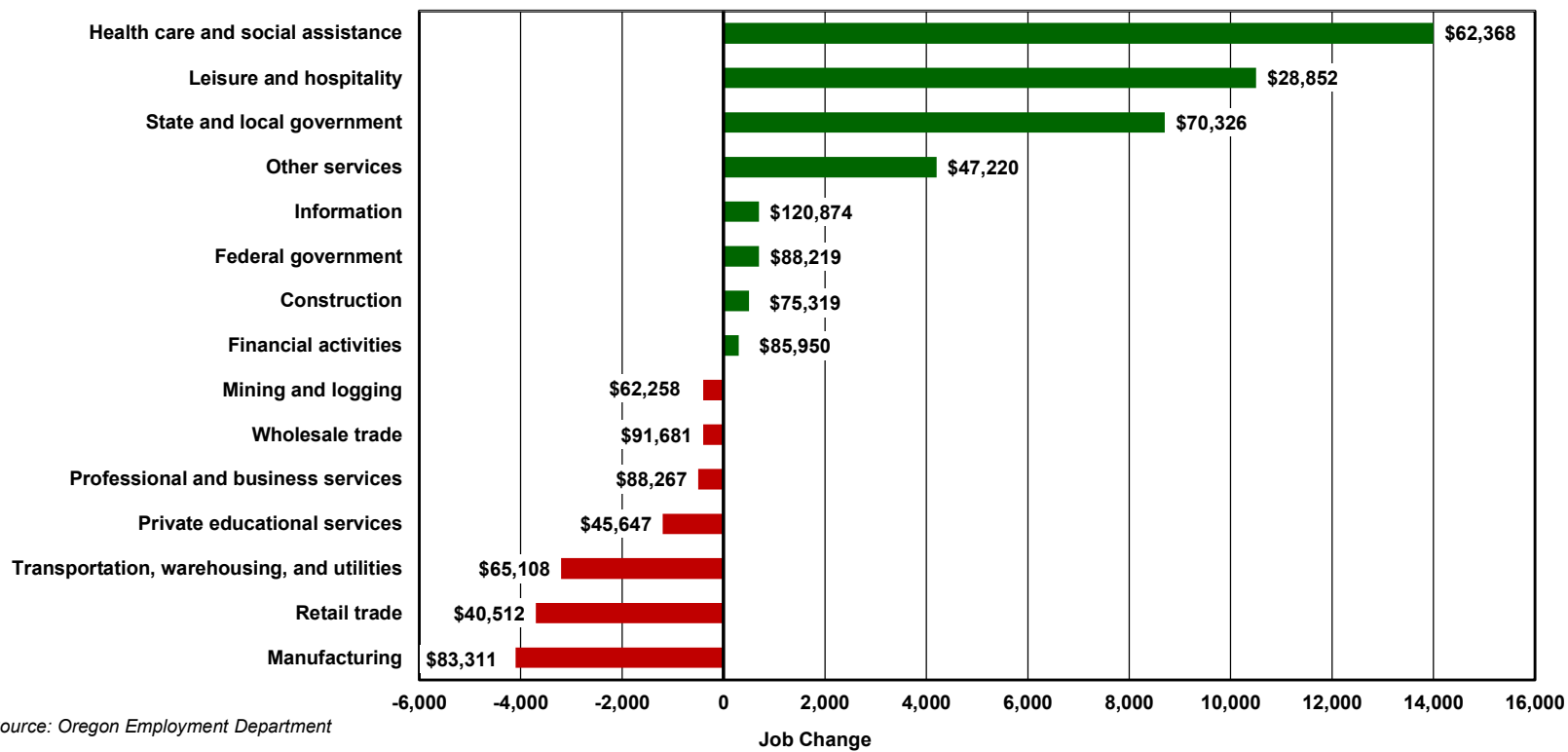
Oregon lost 1,200 jobs from nonfarm payrolls in August.

Average monthly nonfarm job change in Oregon:

- 2018**
+2,900 jobs
- 2019**
+2,500 jobs
- 2020**
-12,800 jobs
- 2021**
+8,300 jobs
- 2022**
+4,500 jobs
- 2023 (Jan-Aug)**
+2,900 jobs

Eight broad sectors of Oregon's economy have added jobs over the past year.

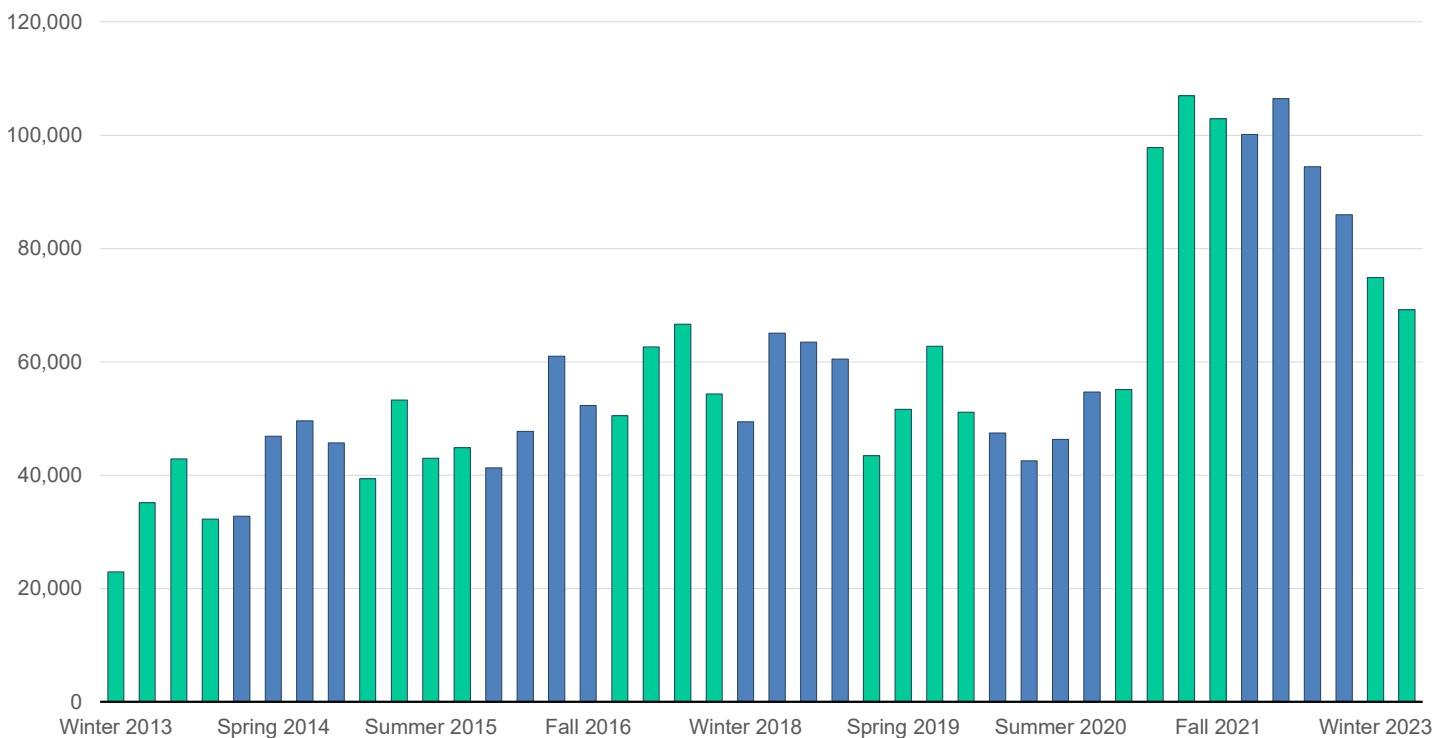
Oregon Job Change and Average Pay by Industry
 August 2022 - August 2023 Job Change, 2022 Average Pay



Source: Oregon Employment Department

Hiring Demand Remains Strong in Oregon

Job Vacancies at Private Employers in Oregon, Winter 2013 - Spring 2023



Source: Oregon Employment Department, Quarterly Job Vacancy Survey

Spring 2023 Job Vacancies:

Health care and social assistance: 17,800

Administrative and waste services: 8,100

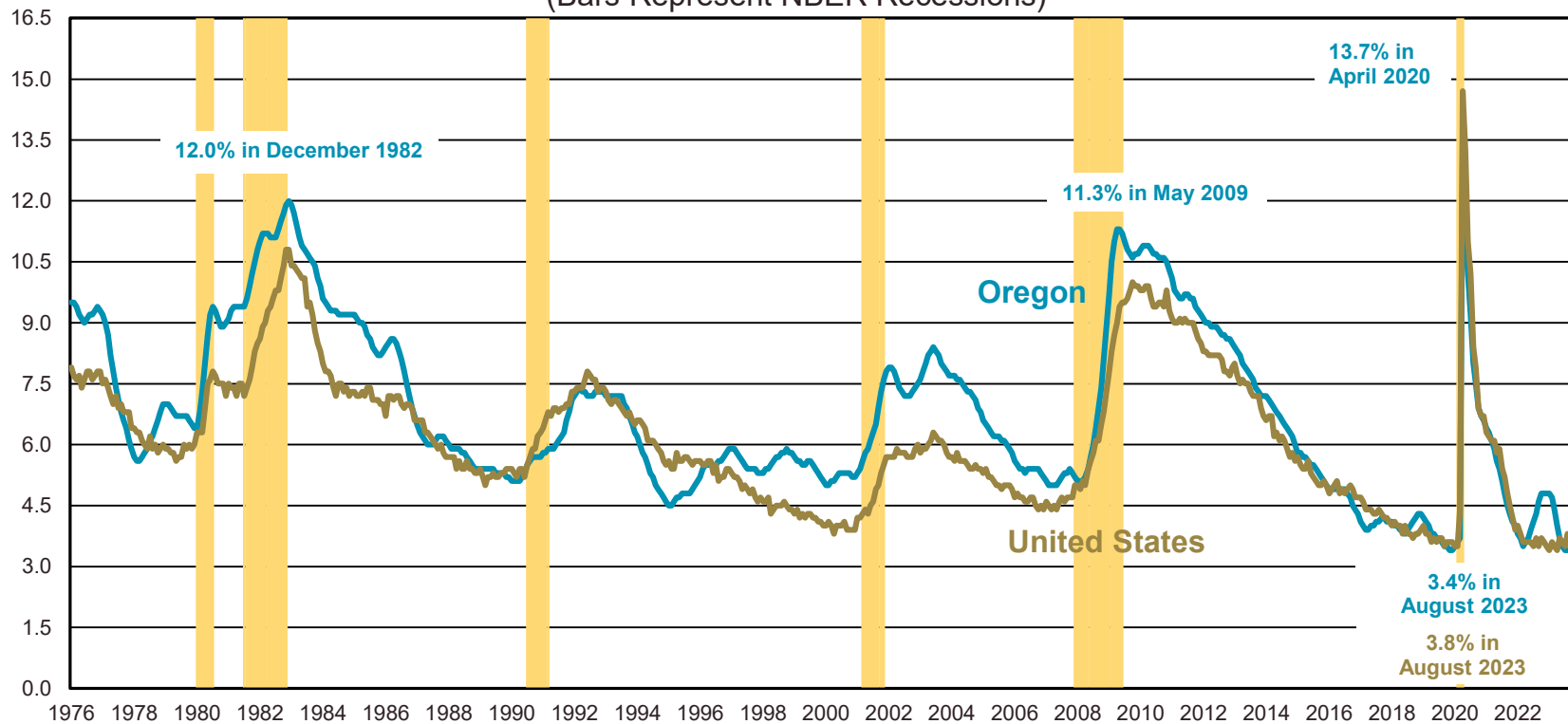
Leisure and hospitality: 7,900

Manufacturing: 7,100

Retail trade: 4,700

Oregon's unemployment rate matched its record low at 3.4% in August.

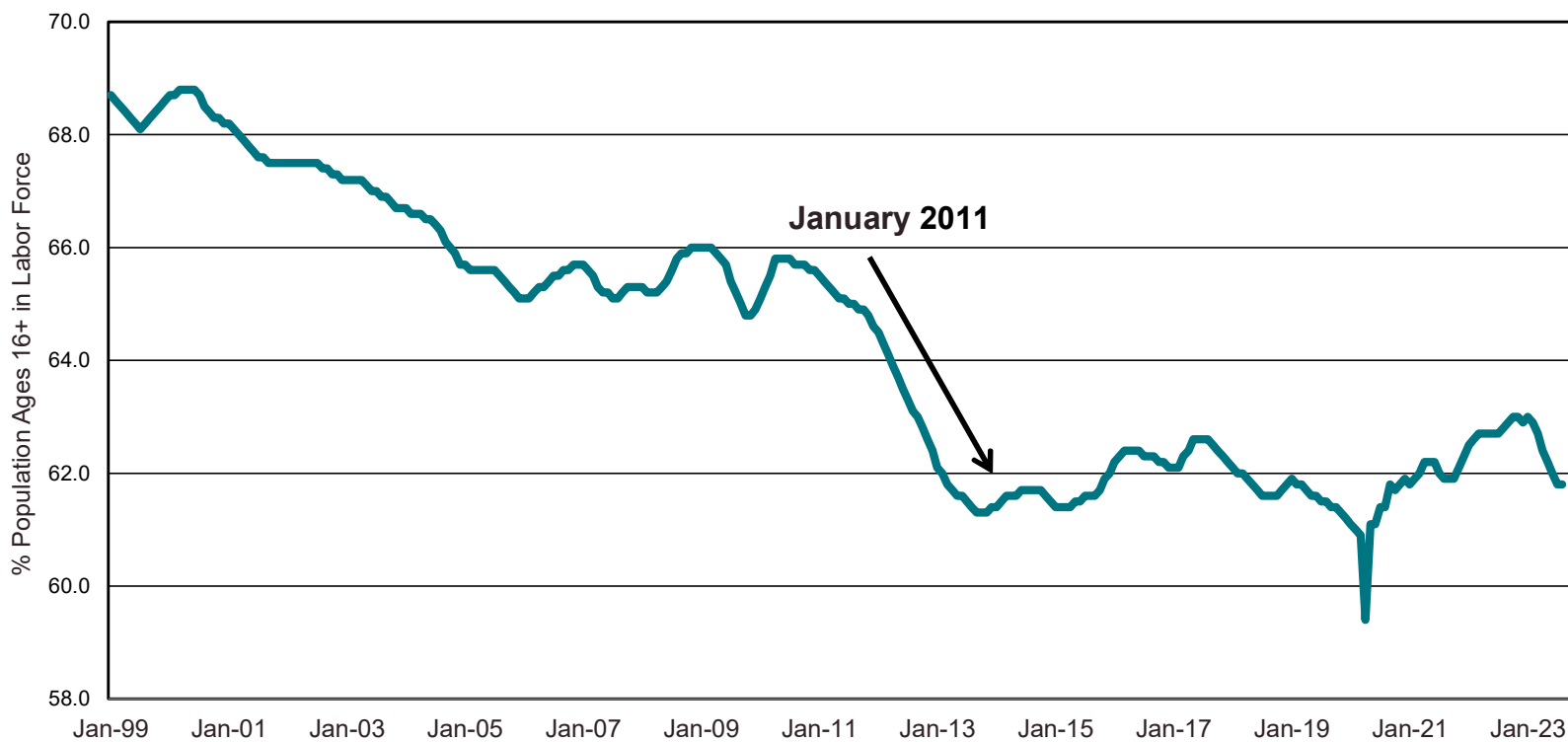
Oregon's Unemployment Rate Was 3.4% in August 2023 (Bars Represent NBER Recessions)



Source: Oregon Employment Department and National Bureau of Economic Research

Oregon's labor force participation rate was 61.8% in August.

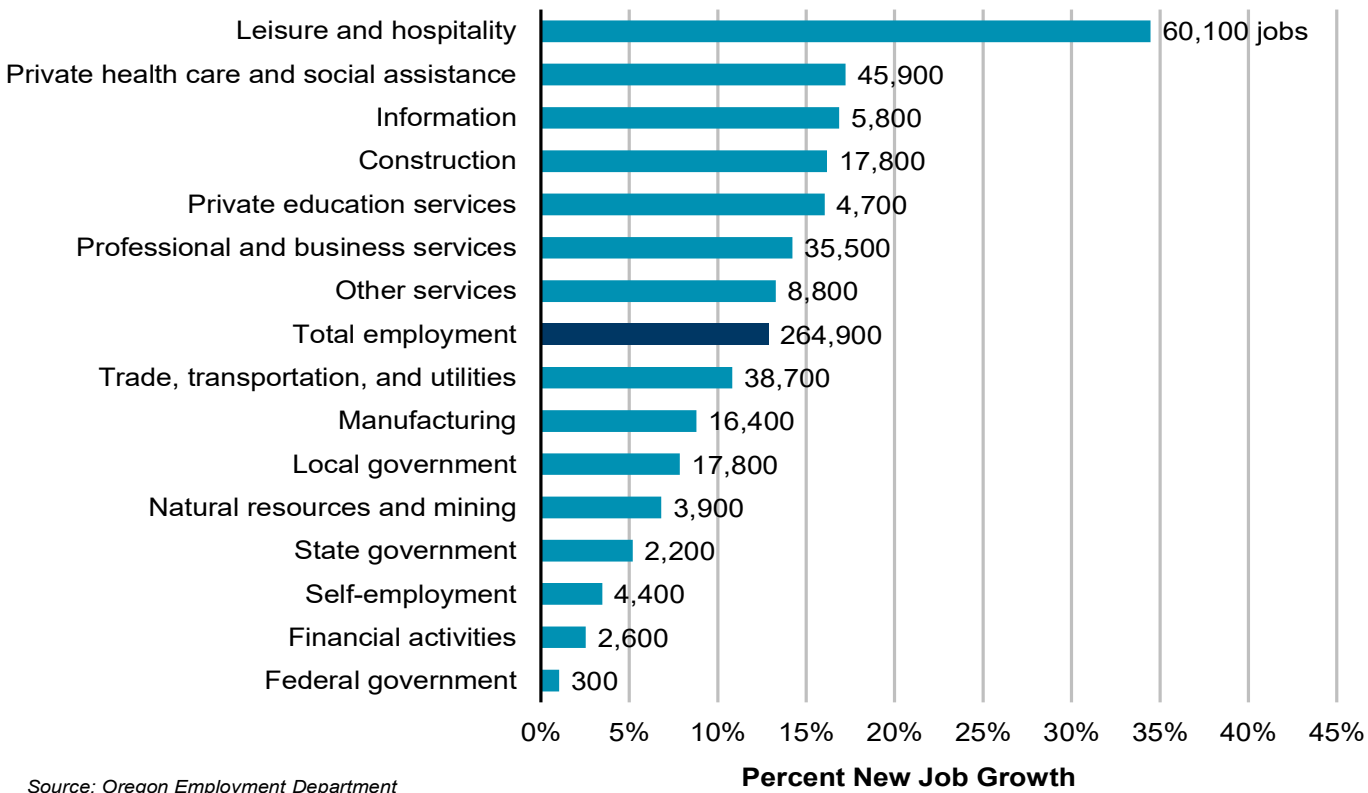
Oregon Labor Force Participation Rate



Source: Oregon Employment Department, Local Area Unemployment Statistics

We expect Oregon to add 265,000 jobs between 2021 and 2031.

Leisure and Hospitality Leads Long-Term Employment Growth Oregon Industry Projections, 2021-2031



Source: Oregon Employment Department

Leisure and hospitality gains largely pandemic recession recovery in 2021 and 2022.

Private health care and social assistance leads current hiring demand and long-term growth in Oregon.

Gail Krumenauer

State Employment Economist

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Oregon's Workforce and Talent Development Board (WTDB)

Senate Interim Committee On Labor And Business

Anne Mersereau

- Vice President Human Resources, Diversity, Equity and Inclusion PGE
- Chair, WTDB

September 28, 2023

The Workforce and Talent Development Board

Background

- Federal Requirement
- Diverse Membership
- Role expanded in Oregon through legislation

Resources

- Advises the Governor on plans, policies, strategies and systems alignment
- Provides vision, leadership and innovation for the workforce system
- Provides accountability and leads continuous improvement efforts

The WTDB Strategic Plan



Oregon Workforce and Talent Development Board 2023–2024 Strategic Plan



Vision	Mission	Position	Values	Reputation
<p>Equitable prosperity for all Oregonians</p>	<p>Advance Oregon through education, training, jobs and careers by empowering people and employers.</p>	<p>The Oregon Workforce and Talent Development Board (WTDB) enables our Mission by:</p> <ul style="list-style-type: none"> • Leading and communicating a long-term vision for Oregon that anticipates and acts on future workforce needs; • Partnering with workforce, education, and training entities including Local Workforce Development Boards (LWDBs); • Advising the Governor and the legislature on workforce policy and plans; • Aligning public workforce policy, resources, and services with employers, education, training and economic development; • Identifying barriers, providing solutions, and avoiding duplication of services; • Promoting accountability among public workforce partners; • Sharing best practices and innovative solutions that are scalable statewide and across multiple regions within the entire workforce system. 	<ul style="list-style-type: none"> • Inclusive – We invite and represent all voices to strengthen our workforce system • Collaborative – We proactively engage all stakeholders as a hub for consensus-building • Bold – We courageously take risks to influence and persuade action 	<ul style="list-style-type: none"> • National leaders – We are innovative role models who set and share best practices • Conveners – We bring all stakeholders together to solve our most pressing challenges • Connectors – We anticipate and respond to all of Oregon’s communities (tribal, rural, urban, and others) • Results – We connect our initiatives to outcomes • Accountable – We communicate transparently with easy to understand and agreed upon metrics

WTDB Strategic Plan

WTDB Continuous Improvement Committee (CIC)

Background

- Senate Bill 623
- Biennial Assessments even year
- Co-staffed by Oregon Workforce Partnership (OWP) and WTDB
- Balanced membership: Local Boards, WTDB, Labor, CBOs, Legislature, Elected Officials, and Business

Roles and Responsibilities

- Advance racial justice, equity, diversity and inclusion
- Support improvements that create more comprehensive public workforce system
- Provide quality employment experiences and equitable outcomes
- Improve the quality of workforce resources, programs and services
- Build on other/previous assessments

CIC Assessments

2021 Initial Assessment

- Review/redesign WorkSource Oregon welcome and intake
- Evaluate purpose and functionality of iMatchSkills
- Explore single point of contact
- Clarify and communicate current WSO accountability and evaluation system

2021 Initial Assessment
WSO Standards

2022 Governance Assessment

- A Clear and Shared Definition of the WSO System
- Committed Leadership from the Governor/Executive Branch
- Strong, Educated, Empowered and Accountable WTDB
- State Agency Alignment

2022 Governance Assessment

Thank You!



Envisioning Equitable Prosperity
for All Oregonians



Advancing Oregon through
education, training, jobs and
careers by empowering people
and employers