Public Defense Service Commission Implementing SB 337

Workgroups Documentation Results

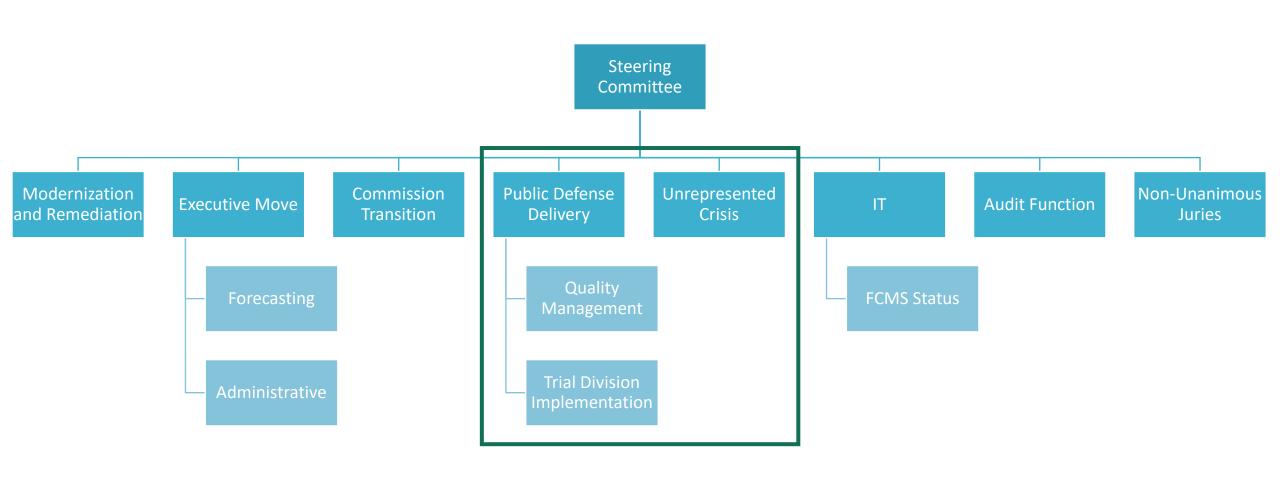


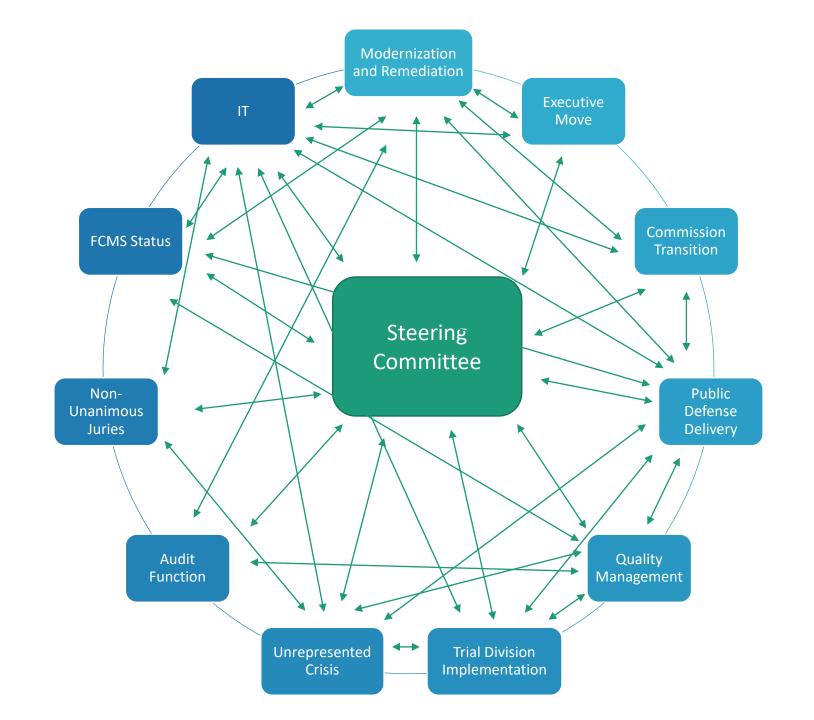
| Report Name | Authority | Description | Date/Ongoing |
|-------------------------------------|------------------------------|---|--|
| Modernization and Remediation Plan | SB 5532 Budget Note 1 | Commission's Restructuring and Modernization efforts & Comprehensive Remediation Plan using the 10-point format. | Yes, Fall of 23, Session 24, and quarterly thereafter |
| Crisis Plan Progress Report | SB 337 Section 104 | Unrepresented Crisis Plan (SB 1093). October 1, 2023, report on progress for providing guidance for crisis plans, and training. | October 1, 2023, No |
| Quality Management Plan | | Plan must be submitted prior to 2024 session, unclear to whom. ED to report on current KPMs. | Prior to 2024 session, No |
| Internal Audit Function Report | SB 5532 Budget Note 3 | Report due prior to 2024 session, internal and external audit, and audit plan for 23-25. | Prior to 2024 session, No |
| FCMS Status Report | SB 5506, Budget Note 9 | Report due prior to 2024 session, FC <s report.<="" status="" th=""><th>Prior to 2024 session, No</th></s> | Prior to 2024 session, No |
| Comprehensive Public Defense Report | SB 337 Section 98 | SB 337 Report. By May 15, 2024, a comprehensive report on the commission's plan for providing public defense services. | May 15, 2024, Yes, Dec. 1 of 25, 26, 27, and Biennially through 2035 |
| Nonunanimous Jury Conviction Report | SB 5532 Budget Note 4 | Costs and caseload projections for Watkins/Ramos. | 2025 Session, no |
| Legislative Report | SB 337 Section 3(1)(n) | Compliance metrics for the minimum standards and recommendations for legislative changes. | Ongoing, at least once every 2 years. |
| Director's Report | ORS 151.219 | Prepare and submit to the members of the commission an annual report of the activities of the commission. | Yes, annually |

| Reporting and Bill Milestone Schedule | | | | | |
|---------------------------------------|---|--|--|--|--|
| Quarter | Action | Workgroup | | | |
| Summer 2023 | Promulgate and Disseminate Guidance on Crisis Plans (August 15, 2023) | Crisis Team | | | |
| | Develop Unrepresented Training Plan (September 1, 2023) | Crisis Team | | | |
| | Program Administrator (September 1, 2023) | Trial Division | | | |
| | Modernization and Remediation Plan I (Due 8/21 for Sept.) | Modernization and Remediation Plan | | | |
| Fall 2023 | Western Oregon Regional Pilot (October 1, 2023) | Trial Division | | | |
| | Crisis Plan Progress Report (October 1, 2023) | Crisis Team | | | |
| | Annual Performance Progress Report (October 2, 2023) | Quality Management Plan | | | |
| | Modernization and Remediation Plan II (Due 10/9 for November) | Modernization and Remediation Plan | | | |
| | Chief Justice Appoints New Commission (November 1, 2023) | Commission Transition | | | |
| | Southern Oregon Regional Pilot (December 1, 2023) | Trial Division | | | |
| Winter 2024 | Quality Management Plan (Due 12/4 for January) | Quality Management Plan | | | |
| | Internal Audit Function Report (Due 12/4 for January) | Internal Audit Function Report | | | |
| | Modernization and Remediation Plan III (Due 12/4 for January) | Modernization and Remediation Plan | | | |
| | FCMS Status Report (Due 12/4 for January) | FCMS Status Report | | | |
| | New Commission Takes Office (January 1, 2024) | Commission Transition | | | |
| | All Contractors Must Provide Data ((January 1, 2024) | Public Defense Delivery | | | |
| Feb Session 2024 | Modernization and Remediation Plan IV (February) | Modernization and Remediation Plan | | | |
| | Legislative Report (February) | Steering Committee | | | |
| Spring 2024 | Comprehensive Public Defense Report I (May 15, 2024) | Public Defense Delivery | | | |
| | DAS Begins Forecasting (April 15, 2024) | Executive Move | | | |
| | Modernization and Remediation Plan V (June) | Modernization and Remediation Plan | | | |
| Summer 2024 | Modernization and Remediation Plan VI (September) | Modernization and Remediation Plan | | | |
| Fall 2024 | Modernization and Remediation Plan VII (December) | Modernization and Remediation Plan | | | |
| | Director's Report | Steering Committee | | | |
| Session 2025 | Commission Moves to Executive Branch (January 1, 2025) | Executive Move | | | |
| | Modernization and Remediation Plan VIII (March/Session) | Modernization and Remediation Plan | | | |
| | Modernization and Remediation Plan IX (June/Session) | Modernization and Remediation Plan | | | |
| | Nonunanimous Jury Conviction Report (January/Session) | Nonunanimous Jury Conviction Report | | | |
| Summer 2025 | Panel Established (July 1, 2025) | Public Defense Delivery | | | |
| | Economic Incentive/Flat Fee Prohibited (July 1, 2025) | Public Defense Delivery | | | |
| | Economic Analysis Complete/Pay Rate Calculated (July 1, 2025) | Public Defense Delivery | | | |
| Fall 2025 | Comprehensive Public Defense Report II (December 1, 2025) | Public Defense Delivery | | | |
| | Director's Report | Steering Committee | | | |
| Winter 2026 | | | | | |
| Feb Session 2026 | Legislative Report (February/Session) | Steering Committee | | | |
| Spring 2026 | | | | | |
| Summer 2026 | | | | | |
| Fall 2026 | Comprehensive Public Defense Report III (December 1, 2026) | Public Defense Delivery | | | |
| | Director's Report | Steering Committee | | | |
| Session 2027 | | | | | |
| Summer 2027 | Commission Regains Quasi Independence (July 1, 2027) | Executive Move | | | |
| | Sub-Contracting Prohibited (July 1, 2027) | Public Defense Delivery | | | |
| Fall 2027 | Comprehensive Public Defense Report IV (December 1, 2027) | Public Defense Delivery | | | |
| | Director's Report | Steering Committee | | | |

| Winter 2028 | | | |
|------------------|---|-------------------------|--|
| Feb Session 2028 | Legislative Report | Steering Committee | |
| Spring 2028 | | | |
| Summer 2028 | | | |
| Fall 2028 | Director's Report | Steering Committee | |
| Session 2029 | | | |
| Summer 2029 | | | |
| Fall 2029 | Comprehensive Public Defense Report V (December 1, 2029) | Public Defense Delivery | |
| | Director's Report | Steering Committee | |
| Feb Session 2030 | Legislative Report | Steering Committee | |
| Spring 2030 | | | |
| Summer 2030 | | | |
| Fall 2030 | Director's Report | Steering Committee | |
| Session 2031 | 20% State Employees (January 1, 2031) | Trial Division | |
| Summer 2031 | | | |
| Fall 2031 | Comprehensive Public Defense Report VI (December 1, 2031) | Public Defense Delivery | |
| | Director's Report | Steering Committee | |
| Feb Session 2032 | Legislative Report | Steering Committee | |
| Spring 2032 | | | |
| Summer 2032 | | | |
| Fall 2032 | Director's Report | Steering Committee | |
| Session 2033 | | | |
| Summer 2033 | | | |
| Fall 2033 | Comprehensive Public Defense Report VII (December 1, 2033) | Public Defense Delivery | |
| | Director's Report | Steering Committee | |
| Feb Session 2034 | Legislative Report | Steering Committee | |
| Spring 2034 | | | |
| Summer 2034 | | | |
| Fall 2034 | Director's Report | Steering Committee | |
| Session 2035 | 30% State Employees (January 1, 2035) | Trial Division | |
| Summer 2035 | | | |
| Fall 2035 | Comprehensive Public Defense Report VIII (December 1, 2035) | Public Defense Delivery | |
| | Director's Report | Steering Committee | |
| Feb Session 2036 | Legislative Report | Steering Committee | |
| Spring 2036 | | | |
| Summer 2036 | | | |
| Fall 2036 | Director's Report | Steering Committee | |
| Session 2037 | | | |
| | | | |
| 337 Action | July/August/September | Summer | |
| 337 State | October/ November /December | Fall | |
| Employees | | | |
| Reports | January/February/March | Winter | |
| | April/May/ June | Spring | |
| | *Bold is Legislative days | | |

| Workgroup Name | Purpose | Work Products | Membership |
|-------------------------------|--|---|---|
| Steering Committee | To oversee and support the agency workgroups. Provides leadership and delegation and facilitates communication between the workgroups. | Biennial Legislative Report, Annual Director's Report. | Executive Team, and at least one member of each of the workgroups. |
| Modernization and Remediation | The Workgroup's tasks are to develop the goals and outcomes of restructuring and modernization and create a comprehensive remediation plan about how to accomplish those goals and outcomes. The Commission will have to adopt the Comprehensive Remediation Plan. | Modernization and Remediation Plan and Report | Executive, Trial Services, Appellate, Budget, HR, IT, Gov. Relations |
| Public Defense Delivery | SB 337 delivery policy, including training and supervision standards, workload vs. caseload, hourly rates, oversight and standards, and the move towards state employees. This WG will work very closely with the Quality Management WG, and the Trial Division Implementation WG. | Comprehensive Public Defense Report | Trial Services, Appellate, Budget, HR, Trial Administrator, IT, General Counsel, Gov Relation |
| Quality Management | Develop a Quality Management Plan and associated Key Performance Measures and Indicators. Once established, this WG will merge with the Delivery WG. | Quality Management Report | CAP, Trial Services, Executive, HR, IT, Audit, Budget |
| Trial Division Implementation | Responsible for creating a plan and implementing the launch of the 2 trial division pilot programs. Once these programs are up and running, this WG will merge with the Delivery WG. | Pilot program planning and implementation. | Trial Services, Appellate, Budget, HR, Trial Administrator, IT, Facilities |
| Unrepresented Crisis Team | Fulfills OPDS' role in the unrepresented crisis planning in SB 337. | Crisis Guidance, Training Plan, Progress Report | Trial Services, Government Relations |
| FCMS Status | This is the exsisting FCMS Team, but now responsible for a budget note. | FCMS report | FCMS Team, Executive, IT, Budget |
| Audit | Report on the internal audit functions and create an Audit plan for the 2023-25 biennium. | Internal Audit Report | Audit, Executive |
| Nonunanimous Juries | Caseload and cost projections for the 25-27 biennium related to nonunanimous juries. | Nonunanimous Juries Report | Budget, Trial Services, Data |
| Executive Move | Ensures a smooth transition to the Executive branch. Include DAS forecasting. | Executive Move Plan | Executive, Budget, Data, HR, IT, Gov Relations |
| IT | Transition from OJD to Executive, assist all WG with IT needs. | | IT |
| Commission Transition | Facilitate the transition to a new commission. | Commission onboarding | Executive, General Counsel, Gov Relations |





Workgroup Process



- Identify Roles
- Complete Project Initiation Checklist
- Identify Stakeholders
- Establish Scope and Milestones

- Create Roadmap and Schedule to Meet Milestones
- Add Roadmap To
 337 Gantt Chart
- Identify Need for Sub-workgroups (Sub-workgroups Restart Process)
- Identify Risks
- Assign Tasks

- Execute Tasks
- Stakeholder
 Communication
- Status Reports

- Track
 - Budget
 - Risks
 - Schedule
- Elevate Risks and Changes to Steering Committee
- Commission Updates

- Work Product Handoff
- Lessons Learned
- Report Out as Required
- Stakeholder Communication

Unrepresented Crisis Workgroup

Unrepresented Crisis Plan Guidance



- Identified Roles
- Completed Project **Initiation Checklist**

6/27

- Identified Stakeholders
- Began Planning

- **Second Meeting** 6/30
- Stakeholders in **Attendance**
- Planning Complete
- Agreed on Roadmap and Schedule
- **Execution Began**

- Third meeting 7/7
- Guidance Complete
- Guidance sent to Commission Sub-Committee and Stakeholder **Review Committee**

- **Commission SC** 7/14
- Present Guidance to Commission **Sub-Committee**
- Review Feedback
- Sub-Committee Recommends Approval with **Edits**

- **Commission Meeting** 7/20
- Recommends Guidance shared with OJD
- Finalized guidance approved by full Commission
- Training Plan Transferred to **Training Sub-Group**

Commission Transition

New Commission Takes Office January 1, 2024

Planning Executing **Monitoring Initiating** Closing 7/18 - 8/3011/1 - 1/1/2024 8/1 - 9/189/1-12/7 9/15 – 10/31 Brought in OJD External Press Release External External

and Governor's Created Position Office Appointing Authority Identified Document

Internal and

External

Processes

- Regular Tri-branch Meetings
- MOU for Recruitment Internal
- Onboarding and Training •
- Knowledge Transfer from **Current Commission**
- Communications/ Rebranding

- Produced Guidance
- Finalized Position Description
- Outreach
- Will Review Applicants with Tribranch WG
- Chief Justice Makes **Appointments**

Internal

- New Commissioner Retreat in December
- Finalizing Agenda

- Applications in **Process**
- Applications Close 10/5
- **Status Meeting** with Tribranch WG

Announcing New

Commission

First Commission Meeting in January 2024

Public Defense Delivery

Panel/Hourly July 2025, Sub-Contracting Ends July 2027, 20% State Employees by 2031



7/1/23 - 9/15

- Identify Roles
- Establishing Scope and Milestones Clarified Need for Sub-Groups
- Informing Workgroups
 - Unrepresented
 - QualityManagement
 - Trial Implementation
 - Crisis Team

7/15 - 11/30

- Bring in Stakeholders
- Sub-Groups
 - State Trial
 - Panel
 - Workload
 - Hourly Rates
 - Training

Now - 2027

- Build State Offices
- Contract for Economic Analysis
- Stakeholder
 Communication
- Establish Panel
- Status Reports

Now - 2027

- Track
 - Budget
 - Risks
 - Schedule
- Track Data of State
 Trial Teams
- Elevate risks and changes to Steering Committee
- Commission Updates

2025 - 3031

- Sub-Groups Pass on Work Products
- Lessons Learned
- Report Out as Required
- Stakeholder
 Communication

State Trial Office

Western October 2023, Southern December 2023



7/1 - 7/15

- Multi-Divisional Workgroup
- Scope is Office Creation, not 20% Goal
- DAS Real Estate

7/15 - 8/1

- Established Needs
- Parallel Planning for Two Offices
- Subcategories
 - Facilities
 - Workload
 - Hiring
- Timeline Risk
 Identified Early

7/21 – 12/31

- Offer Made for a Program Administrator/Chief Deputy
- Finalizing PDs for Attorneys and Staff
- Recruiting for Both Offices at Once

7/21 - 12/31

Timeline risk
 Realized; Bridge
 Funding
 Extended

11/1-12/31

- Trial Office
 Blueprint and
 Workload Plan to
 Delivery
 Workgroup
- Lessons Learned
- Data Collection
- Report to Legislature

Executive Move

Move to Executive January 2025

Initiating



Planning



Executing



Monitoring



Closing

7/1 - 8/30

- Identified
 Stakeholders,
 DAS, OJD,
 Governor's
 Office
- Initiated MOU with DAS for forecasting
- Scheduled meetings with DAS and Gov

8/30 - 12/31

- Reviewing DELC process
- Preparing for DASForecasting Meeting
- Preparing for DAS Administrative Meeting

Sub-groups

- HR
- IT and Data
- Budget and Accounting
- Operations
- Policy

2024

- Develop and Modify Policies and Procedures
- First DAS Forecast in April 2024
- Position Classification Alignment
- Business process modification
- Execute Internal and External Communications Plan

2024

- Determine if risks require SPA request
- Identify gaps
- Consistent communication with Executive

2025

- TransitionProcessDocumentation
- Lessons
 Learned

Public Defense Service Commission Implementing SB 337

Workgroups Documentation Results

