

Oregon Council of Presidents

OCOP

Public Universities 2022 Apprenticeship Report

February 22, 2022





Background

- 2020 2nd Special Session (SB 1572)
 - Authorized state-bonded construction projects on four public university campuses.
 - Established apprenticeship requirements for state-bonded university construction projects.
- Requirements were based on apprenticeship and MWESB targets that were set for the OHSU Knight Cancer Institute in SB 5703 (2014) and the Knight Campus for Accelerating Scientific Impact at the University of Oregon in SB 5505 (2017).



Background

- Qualifying projects:
 - Contracts \$200,000 or greater
- Goals:
 - At least 15% of the hours performed by apprentices
 - Up to 15% of the total work hours performed by women, minoritized individuals, or veterans



Reporting Requirements

By February 1 of each year--

Qualified projects with contracts paid for with bond proceeds \$200,000 or greater are required to report on:

- (a) The amount of work performed on qualified projects by apprentices;
- (b) The amount of work performed on qualified projects by women, minority individuals and veterans; and
- (c) The types and costs of health insurance and retirement benefits provided to workers by contractors and subcontractors.

[SB 5721 of 2020 2nd Special Session, Section 15](#)

Our report was submitted via the Higher Education Coordinating Commission on January 18, 2022



Apprenticeable Occupations

[ORS 660.010](#)

(2)“Apprenticeable occupation” means a skilled trade that:

- (a) Is customarily learned in a practical way through a structured, systematic program of on-the-job supervised training;
- (b) Is clearly identified and commonly recognized throughout an industry;
- (c) Involves manual, mechanical or technical skills and knowledge that require a minimum of 2,000 hours of on-the-job supervised training; and
- (d) Requires related instruction to supplement the on-the-job training.



On the Ground

- All qualifying projects are in preliminary stages of construction.
- Campuses are moving past design and clearing sites, emptying the buildings, and starting demolition.
- Apprenticeship numbers will grow as construction continues and more apprenticeable occupations are involved.
- There will be more opportunities to employ women, minority, veteran contractors when construction becomes more dynamic.

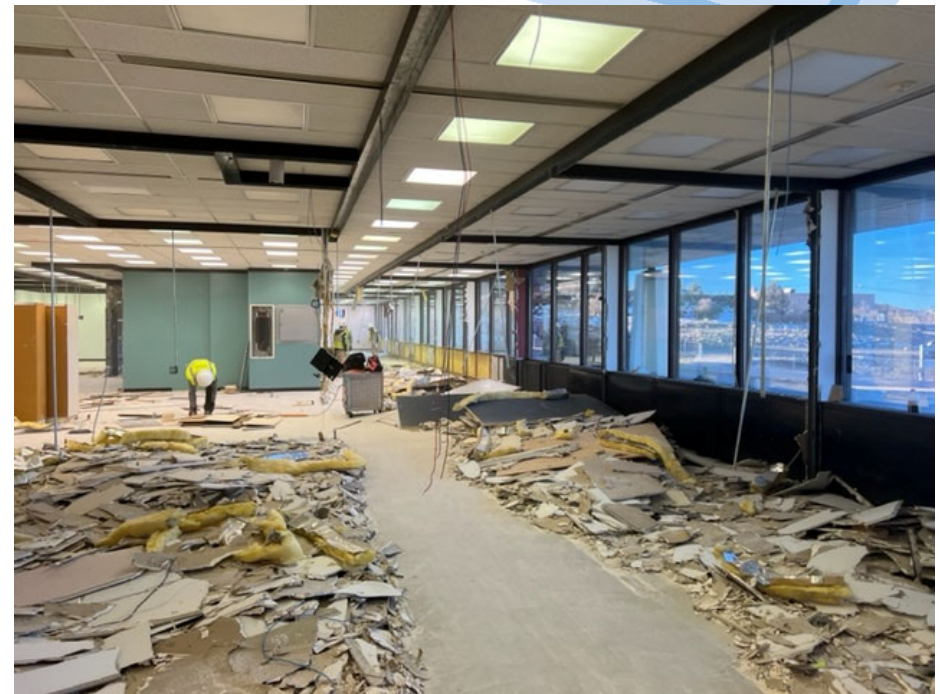
Projects



Oregon Institute of Technology

Boivin Hall

- Built in 1976, houses only chemistry labs, renovation will increase class space and modernize labs
- Design and budget review just completed
- 0 contracts over \$200,000 as of January 6, 2022, no apprentice hours to date
- Adroit Construction, the construction manager/general contractor signed PLA to provide employee health benefits and retirement



Demolition began this month, Feb 2022

Oregon State University

Arts and Education Complex (AEC)

- AEC will be a hub for music, theater, visual arts and digital communications
- This project is being matched with \$35M of gifts
- Preparation includes demo of the old Facilities Services Complex
- For 2021 work, 11% of contractor and subcontractor hours were performed by apprentices
- General contractor has confirmed that for every subcontract over \$200,000, they will provide health insurance and retirement benefits



Foundations being placed, Feb 2022



Portland State University *Vernier Science Center (VSC)*

- Renovation of 1962 building into a model teaching facility with active learning classrooms and undergraduate labs
- Four contracts over \$200,000 to date, all for demolition. No use of bond funds, not subject to requirements
- 7.32% work to date completed with apprentice hours
- Skanska, the general contractor, confirmed 100% of subcontractors who are currently under contract are providing the required health insurance and retirement benefits
- Skanska has outreach plan to recruit diverse workforce

University of Oregon

Huestis Hall

- Work so far is limited to surge of personnel to empty building and basement work
- In the first three months of work, 14.61% hours have been performed by apprentices and 8.18% by minority individuals
- Hoffman Construction is providing insurance and retirement benefits to their workers, including plumbers and sheet metal workers



Huestis Basement, Feb 2022



Commitment to Supporting our Communities

- Capital construction investments at universities benefit students, leverage philanthropy, and create family wage jobs in every corner of the state.
- Public universities are economic hubs for their surrounding regions and we strive to employ a diverse workforce.
- Over 1,000 jobs will be supported from these four projects.
- We will continue to work with contractors on these projects and others to boost our apprentice and women, minority, and veteran worker hours.
- Universities are helping to grow and sustain a diverse workforce.



Thank you

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