

OHSU's Role in Addressing Oregon's Health Care Workforce Crisis:

By 2030, OHSU will grow graduates by 30% and increase learner diversity to 30%.

Oregon's Health Care Workforce is in Crisis:

- The health care needs of our communities continue to grow but Oregon is not training enough health care providers to meet the demand.
- Oregon's underserved communities continue to experience inequities in access to care which was further exacerbated and felt with COVID-19.
- Our health care workforce must reflect Oregon's growing diversity.

State investment - \$45 million
OHSU match - \$25 million

\$20 million a year ongoing increase in OHSU's education funding starting in July 2022.

\$25 million one-time match for OHSU Opportunity Fund.

Oregon Must Act Now:

- By 2030 Oregon is expected to meet a nearly 40% increase in the need for physician assistants; and a more than 60% increase in the demand for nurse practitioners.
- Oregon must commit to strategic and sustained investment in key education and training programs to accelerate the number of health care graduates entering the workforce.
- Investment must be made with intention to recruit, train and graduate learners that represent the diversity of Oregon.

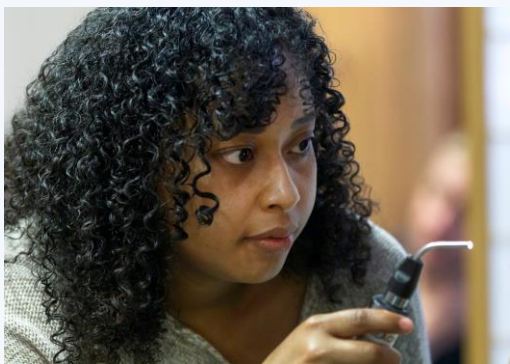
OHSU's 30-30-30:

Grow OHSU health care program graduates by 30%.

By 2030, OHSU will increase the number of graduates in key health care professions programs by 30% including nurses, clinical psychologists, physicians, physician assistants, public health leaders, and human nutritionists. With this proposal OHSU will graduate more than 2,000 additional clinicians for Oregon by 2030. OHSU graduates have a track record of staying in Oregon, for example 90% of learners in the OHSU School of Nursing stay in Oregon after graduation.

Increase all OHSU learner diversity to 30%.

With new investments in effective pathway programs and educational supports, OHSU will ensure that at least 30% of its learners identify as underrepresented minorities. Increased state investment will uplift diversity and pathway programs, center on Oregon learners from communities across the state, and increase the number, diversity, and quality of health care providers in every corner of the state.



"I want to focus on primary care and help lead my community to healthier outcomes... Coming from a tribal community, I have a nuanced and deeper understanding of the barriers that affect our well-being. As a culturally competent doctor, I know I will contribute to a healthier future for Native patients."

Jasmine Curry, Diné (Navajo), OHSU School of Medicine M.D. candidate (Class of 2023) and member of the Wy'east Post-Baccalaureate Pathway's inaugural 2018-2019 cohort.

\$45 million prioritized investments in OHSU statewide public health care education programs

\$20 million increase per year in OHSU education funding.

Adjusted for inflation, OHSU's current biennial direct state appropriation is underfunded by \$106 million (56%) per biennium. An additional investment of \$20 million per year in OHSU's education funding starting in July of 2022 will provide the resources necessary to meet these 30-30-30 goals, and help the state address its health workforce crisis.

This funding will support increase program capacity for many key health care and pathway programs. Examples include:

- Add more than 80 nurse faculty for OHSU and Oregon Consortium Nursing Education (OCNE) partners.
- Increase the number of advanced practice health care providers graduating in Oregon by more than 2,000, including increasing the number of nurses graduating statewide from OHSU and its regional nursing campuses.
- Expand HealthESteps – a support program for undergraduate learners from diverse backgrounds, with a focus on Hispanic and Native American learners, at each of OHSU's five nursing campuses – to include graduate nursing programs.
- Expand Wy'East to students entering schools of nursing, dentistry, and physician assistant.
- Expand reach of OHSU OnTrack, a K-12 health sciences experiential and mentorship program.
- Expand capacity and increase diversity in Oregon Area Health Education Centers (AHEC) MedQuest program.
- Expand education tracks and fellowships at the Child Development and Rehabilitation Center (CDRC) in Portland and Eugene.

\$25 million one-time to establish the OHSU Opportunity Fund to address tuition barriers.

OHSU will leverage this one-time investment of \$25 million from the state to raise up to \$25 million in philanthropic support, creating up to \$50 million to provide tuition assistance and loan repayment to learners from underrepresented communities.

By supporting OHSU's 30-30-30, Oregon will be better positioned to address the crisis in its health care workforce and simultaneously take the necessary steps to advance health equity in communities across the state.

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