| Submitter: | Wade Flegel |
|------------------------|---|
| On Behalf Of: | |
| Committee: | Joint Committee On Farm Worker Overtime |
| Measure: | HB4002 |
| Chairs Taylor & Holvey | |

I am a fourth generation farmer in central Oregon. I have sons that love farming and want to continue the family farm. Oregon is a beautiful state and in the past has had much opportunity.

But with this bill you are forcing family farms out of business. You are putting large corporate farms in the drivers seat as they have the staff and an HR department to deal with the additional requirements and cost that this bill brings.

We do not abuse our employees, we work with and beside our employees.

We are in extreme drought and can not take on more costs and regulations. If you pass this bill you will change the face of Oregon agricultural, putting family farms out of business. Large corporate farms will be the new face of Oregon agricultural, who look at profits above taking care of our beautiful state.

Please do not pass this bill. Thank you.