

Submitter: Humberto Navarro

On Behalf Of:

Committee: Joint Committee On Farm Worker Overtime

Measure: HB4002

My name is Humberto Navarro , and I live in Hood River I am writing on behalf of Comunidades Amplifying Voices for Environmental and Social Justice.

I am writing to you today in support of farmworker overtime. Farmworkers should receive overtime pay after 40 hours in a workweek at one and one-half times the employee's regular rate of pay.

Our essential farmworkers are not second-class workers and deserve the same rights as the rest of the workers. Farmworkers deserve to be treated humanely. Farmworkers should be able to spend more time with their families or tend to other responsibilities, instead of spending most of their life at work.

I urge you to pass farmworker overtime in the 2022 Legislative Session to ensure farmworkers in Oregon are paid fairly for their skilled and essential labor. That is why we want overtime to start being paid after 40 hours in three years and not in five years.

Sincerely,

Humberto Navarro