

Submitter: Shannon Julie Lourenzo
On Behalf Of:
Committee: Joint Committee On Farm Worker Overtime
Measure: HB4002

February 24, 2022

To: Joint Committee on Farm Worker Overtime
From: Shannon and Julie Lourenzo DBA Silver Stream Jerseys
RE: House Bill 4002A — Agricultural Overtime

Hello, our names are Shannon and Julie Lourenzo and our farm name is Silver Stream Jerseys, we live in Tillamook, and we urge you to oppose House Bill 4002A.

This bill worries us because we truly believe farm employees will ultimately suffer due to the 40 hour a week overtime rule for Ag. Farmers will need to reduce jobs or simply reduce the hours they allow the employees to work. It will force the employees to go find a second job to earn the wages they are earning currently in one job. We have no way of increasing our revenue to help pay for this overtime rule. Dairy pricing is completely out of our control and we get paid only based on federal order pricing, which as you are aware changes daily. Dairy is a unique Ag sector, because we have no one to pass on rising cost to. If the price of fuel, feed, operating supplies, etc. rise, the buck stops with us, we are at the end of the line. We don't have a customer base to pass any of those cost on to, or the ability to charge more for our product. We are asking you to please considerately think about the impact this Bill would have on agricultural and its employees.

We would like to thank you for taking the time to read our letter and we appreciate your thoughtful and thorough look at the implications of such a Bill passing.

Best regards,

Shannon & Julie Lourenzo
Silver Steam Jerseys
Tillamook, OR