

Submitter: Herlinda Garcia  
On Behalf Of: Hubaldo Hernadez  
Committee: Joint Committee On Farm Worker Overtime  
Measure: HB4002

My name is Herlinda Garcia , and I live in Hood River I am writing on behalf of Comunidades Amplifying Voices for Environmental and Social Justice.

I am writing to you today in support of farmworker overtime. Farmworkers should receive overtime pay after 40 hours in a workweek at one and one-half times the employee's regular rate of pay.

Our essential farmworkers are not second-class workers and deserve the same rights as the rest of workers. Farmworkers deserve to be treated humanely.

Exclusion from overtime pay requires farmworkers to work many hours without having time to do other things.

I urge you to pass farmworker overtime in the 2022 Legislative Session to ensure farmworkers in Oregon are paid fairly for their skilled and essential labor. That is why we want overtime to start being paid after 40 hours in three years and not in five years.

Sincerely,  
Herlinda Garcia