

Submitter: Melissa Reyes
On Behalf Of: Juan Monje
Committee: Joint Committee On Farm Worker Overtime
Measure: HB4002

My name is Melissa Reyes, and I live in Hood River I am writing on behalf of Comunidades Amplifying Voices for Environmental and Social Justice.

I am writing to you today in support of farmworker overtime. Farmworkers should receive overtime pay after 40 hours in a workweek at one and one-half times the employee's regular rate of pay.

Our essential farmworkers have been excluded from the minimum wage protections, child labor laws, and overtime pay since the Fair Labor Standards Act of 1938. Exclusion from overtime pay requires farmworkers to work many hours without having time to do other things.

I urge you to pass farmworker overtime in the 2022 Legislative Session to ensure farmworkers in Oregon are paid fairly for their skilled and essential labor. That is why we want overtime to start being paid after 40 hours in three years and not in five years.

Sincerely,

Melissa Reyes