

Date: 2/24/22

To: Joint Committee on Farmworker Overtime

From: **Maia Hixon, Families for Climate**

Re: Support for HB 4002-Farmworker Overtime

Co-Chairs Taylor and Holvey, and Members of the Joint Committee On Farm Worker Overtime,

My name is **Maia Hixon**, and I live in **Portland, OR** and I am writing as a board member of my local family-focused climate action non-profit, **Families for Climate**.

I am writing to you today in support of farmworker overtime. Farmworkers should receive overtime pay after 40 hours in a workweek at one and one-half times the employee's regular rate of pay. It should go without saying that farmworkers are not second-class workers and deserve the same rights as the rest of workers. Farmworkers deserve to be treated humanely. Exclusion from overtime pay requires farmworkers to work many hours without having time to do other things and so extending overtime pay protections to farmworkers will create better health conditions and a longer life for farmworkers.

For these reasons and so many more I urge you to vote Yes on HB 4002 to pass farmworker overtime in the 2022 Legislative Session to ensure farmworkers in Oregon are paid fairly for their skilled and essential labor.

Sincerely,  
Maia Hixon  
Board Member  
**Families for Climate**