

Submitter: Michael Brown

On Behalf Of:

Committee: Joint Committee On Farm Worker Overtime

Measure: HB4002

Farmworkers deserve dignity, respect and labor rights. For too long they have been denied rights other workers have been afforded. Farmworkers have been excluded from the minimum wage protections, child labor laws, and overtime pay since the Fair Labor Standards Act of 1938. Farmworkers are not second-class workers and deserve the same rights as the rest of workers. Farmworkers deserve to be treated humanely.

Farmworkers deserve a living wage to pay for their living expenses. Farmworkers are some of the lowest paid workers in Oregon with a median income of \$28,000 a year. Farmworkers who put food on our table should be able to put food on their own table and make enough money to do so. Overtime pay would extend to Oregon's 86,389 farmworkers (OSU enumeration study).

Please help assure that these essential workers are fairly compensated for their labor.

Thank you