

Submitter: Carol Raphael
On Behalf Of:
Committee: Joint Committee On Farm Worker Overtime
Measure: HB4002
Date: 2/23/2022

To: Joint Committee on Farm Worker Overtime

From: Carol Raphael

Re: Support for Farmworker Overtime

Co Chairs Holvey and Taylor, and Members of the Joint Committee on Farm Worker Overtime:

My name is Carol Raphael and I live in Portland.

I am writing to you in support of farmworker overtime. Farmworkers should receive overtime pay after 40 hours in a workweek at one and one-half times the employee's regular rate of pay. As a citizen who values purchasing food products from local farms, I know this legislation will impact agriculture as a whole in Oregon. As a consumer I feel it is our responsibility to move this sector forward.

Farmworkers provide an essential service to Oregonians. As sourcing food from out of state becomes more and more costly and transportation costs rise in response to climate change, I believe it is essential that farmworkers are compensated for their work and are entitled to the same benefits as other essential workers. Farmworkers deserve not only dignity and respect, they deserve our gratitude and to be treated humanly.

The wellbeing of farmworkers affects all of our lives as our own wellbeing depends on them, through the raising and harvesting of crops that nourish our bodies and through their contribution to the economic health of Oregon.

I urge you to pass farmworker overtime in the 2022 Legislative Session to ensure farmworkers in Oregon are paid fairly for their skilled and essential labor.

Sincerely,

Carol Raphael

