

February 23, 2022

Co-Chairs Taylor and Holvey, and Members of the Joint Committee on Farm Worker Overtime:

RE: HOUSE BILL 4002A - Requiring Overtime for Farmworkers

I support House Bill 4002A. I honestly had no idea that agricultural workers were not paid overtime and find this unacceptable on many accounts:

- 1) Farmworkers are recognized as “essential” workers but are instead treated as second-class workers.
- 2) Overtime laws exist because there are risks of injury and wear and tear to workers if they work past a reasonable limit. It shouldn't be any different for agricultural workers. They should be able to include time for rest, family, and off-the-job needs just like anyone else. Agriculture work is also one of the most physically demanding and exhausting jobs, and has even resulted in death.

Please vote in favor of HB 4002A.

Katie Bomberger
Member of AAUW of Oregon, Baker Branch