



**COALITION OF
OREGON SCHOOL
ADMINISTRATORS**

February 16, 2022

TO: Oregon House Rules Committee
FR: Parasa Chanramy, on behalf of the Coalition of Oregon School Administrators
RE: HB 4030A Letter of Support

Dear Chair Smith Warner, Vice Chairs Breese-Iverson and Fahey, and Members of the House Rules Committee:

My name is Parasa Chanramy and on behalf of the Coalition of Oregon School Administrators and our 2,700 administrators across Oregon, we'd like to share this letter of support for House Bill 4030A.

We want to thank Sen. Dembrow and the Legislative Policy and Research Office Team for pulling together and organizing the [Education Workforce Work Group](#), and thank Rep. Alonso Leon for having this bill as one of the House Education Committee's priority bills this legislative session.

We've had the opportunity to weigh in and work on HB 4030A when it was first heard in House Education this session; and were so thrilled to see it advance out of House Education with unanimous, bipartisan support.

Our members are deeply committed to supporting, developing, and retaining a diverse educator workforce.

Given all the complex workforce challenges we continue to face – prior to – and now over the course of this pandemic, our students continue to be resilient, and our educators are working tirelessly to meet the challenges of the moment. Whether it is adjusting schedules to prioritize student mental health needs or covering staffing shortages on short notice, our leaders, teachers, and staff have stepped up – taking on more than what they originally signed up for – to provide the best education possible for our students.

HB 4030A is designed to help improve educator license reciprocity, invest in recruitment and retention, and eliminate barriers to joining the educator workforce.

We urge you to vote YES on HB 4030A. Thank you again for your time.