Date: February 10th, 2022 To: House Committee on Rules From: Justice Rajee, Director of Reimagine Oregon Project Re: HB 4107 Racial Impact Statement

My name is Justice Rajee. I am the Director of Reimagine Oregon Project; I am writing in support of House Bill 4107. Reimagine Oregon Project is a collective accountability tool led by Black leaders designed to hold multiple jurisdictions accountable to the goal of beginning the end of systemic racism in Oregon. House Bill 4107 will provide Oregon legislators with the means to objectively evaluate the impact of legislation on specific communities.

The public conditions of the present are a product of the policy decisions of the past. Analyzing the potential impact of pending legislation on historically disenfranchised communities and specific populations of interest. House Bill 4107 is one step we can take to ensure that our legislators are empowered with the data to assess how policy proposals may impact communities that have experienced harm, disenfranchisement, and who's concerns were often not include nor honored our state's history.

House Bill 4107 will give our legislators the capacity to assess the potential impacts of new policy proposals and the opportunity to look deeper, reassess, and re-write policy in a sincere commitment to prevent passing policy the indicates negative impacts on Black Indigenous, people of color and other specific communities that could exacerbate racial disparities and inequitable conditions some Oregon communities face.

Oregon has an opportunity to be a national leader in activating demographic data in our state's legislative process. Please seize this opportunity to improve Oregon's policy implementation process by supporting House Bill 4107.

Thank you for your time and consideration.

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