Submitter:	David Thompson
On Behalf Of:	Thompson Ranch Inc
Committee:	House Committee On Business and Labor
Measure:	HB4002

Dear Committee Members,

As a 4th generation cattle rancher in Eastern Oregon, I have a major concern that HB 4002 does not exclude agricultural employers.

Ag producers in a free market economy do not have the luxury nor option of passing on increased costs of producing food to consumers.

Farming and ranching are not 9 to 5 professions. Whenever crops are ready for harvest, in our case this would be haying season, a 40 hour work week would not come even close to the time needed to get the job done.

Therefore, an ag exemption must be a part of this legislation.

Thank you for your consideration.