



To: House Committee on Business and Labor
From: G&C Farms, Salem OR
Re: HB 4002 (we oppose)

Dear HCBL,

We understand the need to fairly compensate our Employees, who are an important and long-term facet of our team. We have worked together for many years to produce Grass Seed, Berries, and Hazelnuts. We're proud to be part of Oregon's Agricultural heritage, and to contribute to its' success as a core industry in our State.

While we find a number of potential problems resulting from the imposition of an Overtime Pay law, the one we would like to focus on here is the negative effect that it will have on those employees with whom we have worked for so long. Because of the thin margins in our farming operation, under an Overtime pay scenario our Employees will find their hours work hours to be limited, and they will actually make less money and have less income than they had before the Rule.

We understand that the purpose of an Overtime Pay Law is to keep workers from being exploited and from being forced to work more hours than they desire to work. In our current Agricultural scenario, we see a reverse injustice being created by an Overtime Pay law - the outcome being that workers are forced to work *fewer* hours than they want to work, and this will be outside of their choice or control.

Please oppose the Overtime mandate at 40 hours in HB4002.

Thank you,

Jeff Roth
G&C Farms
503-932-4513

A handwritten signature in blue ink, appearing to read "Jeff Roth", is written over the typed name and contact information.