

Submitter: Jon Laraway

On Behalf Of:

Committee: House Committee On Business and Labor

Measure: HB4002

I am against HB 4002. The costs associated with paying overtime would require us to limit hours for our employees, and our employees do not want restrictions on their hours per week. Restricting hours would put a hardship on practices such as harvesting our pears, a perishable crop. Our employees earn a much higher wage than minimum, with our average wage for last fall's harvest of \$25.35/hour. Our employees do not want their hours limited. This rate does not include the housing and utility benefit our employees receive. I have heard proponents say this bill is necessary to provide equity for our employees. If equity is the goal, then I suggest you require all other employers in Oregon (Kroger, Home Depot, Starbucks, etc.) to start providing housing and utilities to their employees.