

Submitter: Shane Otley
On Behalf Of: Oppose HB 4002
Committee: House Committee On Business and Labor
Measure: HB4002

Chair Holvey and Members of the Committee,

My name is Shane Otley, and I farm, ranch, and own a custom farming operation in Harney County Oregon. I raise livestock and grow hay. I regularly hire my daughters and other extended family members to work on my operation during peak haying season, as well as up to three employees from my community. I often hire young women in my community because they are smart and hard workers. I use advanced modern equipment, and find that young people adapt well to using our equipment. Passing ag overtime would cost me up to \$20,000 extra each season, and would cripple my small business and limit job opportunities for young people in my community. My employees love the work in the hayfields and love to learn the trade.

Has anyone supporting this bill ever owned a farm or ranch, or worked on one? This bill will result in a 38% cost increase for my operation once implemented. I live in a community where there are 7 people per 10 square miles, with over 10,000 square miles in the area. There is a temporary labor shortage in our area, and this will exacerbate it.

Shane Otley
Burns, Oregon