



February 8, 2022

Oregon House of Representatives  
Salem, Oregon 97301  
House Committee on Business and Labor

Re: Support for HB 4002 Farmworker Overtime

Chair Holvey, Vice Chairs Bonham and Grayber, and Members Boshart Davis, Bynum, Cate, Evans, George, Salinas, Smith Warner, Witt:

**Oregon National Organization for Women (Oregon NOW)** is submitting this letter in support of HB 4002 Farmworker Overtime. Farmworkers should receive overtime pay after 40 hours in a work week at one and one-half times the employee's regular rate of pay.

Farmworkers are not second-class workers and deserve the same rights as the rest of workers. Farmworkers deserve to be treated humanely. They are some of the lowest paid workers in Oregon with a median income of \$28,000 a year. Farmworkers who put food on our table should be able to put food on their own table and make enough money to do so.

I urge you to pass farmworker overtime in the 2022 Legislative Session to ensure farmworkers in Oregon are paid fairly for their skilled and essential labor.

Thank you!

Respectfully,

Christine Chin Ryan  
President  
Oregon NOW

Kim Critelli  
Legislative Co-Chair  
Oregon NOW

Nancy Cook  
Legislative Co-Chair  
Oregon NOW