Submitter:	Ralph and Jeanie Chapin
On Behalf Of:	
Committee:	House Committee On Business and Labor
Measure:	HB4002

Over time pay is threatening farm survival. Labor is the most expensive cost to our business. We are farming 100 plus acres of filberts and already dealing with high tariffs to China. This year fertilizers and spray prices have doubled over last year.

Over time for the worker could be too much incentive to work extra hours at the end of the week even though the person is too tired and not feeling their best.

How about a compromise of over 50 hrs.?

My goal would be:

- 1. Eliminate jobs in the orchard
- 2. Reduce year around work
- 3. Mechanisation
- 4. Reduce bonus' & free housing

Polk County Farmers, Ralph & Jeanie Chapin