

Submitter: Ann Zawaski

On Behalf Of:

Committee: House Committee On Business and Labor

Measure: HB4002

> Dear Chair Holvey and Members of the House Business and Labor Committee,

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> I am writing to you today in support of farmworker overtime.

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> Farmworkers deserve equal treatment and the same quality of life as any other worker. They are doing important, hard, and dangerous work in all weather conditions, all without the stability a living wage provides. They are essential in feeding families across Oregon.

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> Yet farmworkers are denied the same overtime pay that other workers in Oregon receive.

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> It is time for Oregon to join several other states in ending this racist practice of excluding agricultural workers from overtime pay. Our neighboring states of California and Washington have overtime laws on the books. Let's help keep our valued workers here in Oregon by paying fair wages for work received.

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> Farmworkers should receive overtime pay after 40 hours in a workweek at one and one-half times the employee's regular rate of pay.

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> I urge you to pass farmworker overtime in the 2022 Legislative Session to ensure farmworkers in Oregon are paid fairly for their skilled and essential labor.

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> Sincerely,

> Ann Zawaski