

Submitter: Michael McKoen

On Behalf Of:

Committee: House Committee On Business and Labor

Measure: HB4002

I am a third generation farmer and agribusinessman. I employ between 7 and 30 people, depending on season. Each year I ask my employees if they would prefer to be paid overtime or receive bonuses. Every year they unanimously elect bonuses. These folks are not uninformed; they fully realize that most of the overtime benefits are consumed by increased tax rates. I have a budgeted amount for labor each year and I expend that amount in its entirety. Adding overtime requirements is not going to change my labor budget, it is simply going to reduce or eliminate bonuses and likely employee positions.