

Submitter: John Nichols  
On Behalf Of: Farm Worker Ministry Northwest  
Committee: House Committee On Business and Labor  
Measure: HB4002

Date:  
To: House Committee on Business and Labor  
From: John Nichols  
Re: Support for Farmworker Overtime

Chair Holvey, Vice Chairs Bonham and Grayber, and Members of the House  
Business and Labor Committee,

My name is John Nichols and I live in Salem.

I am writing to you today in support of farmworker overtime. Farmworkers should receive overtime pay after 40 hours in a workweek at one and one-half times the employee's regular rate of pay. I am urging you to make this effective with a THREE-year phase-in period.

In spite of heat, wildfire smoke, and CoVid-19 dangers, farmworkers continue their SKILLED and ESSENTIAL labor to provide the food we need. We must respect their health and family needs, and finally provide them with protections which most other workers have had for many decades! Thank you for this consideration. -- John Nichols