Date: 2/8/22 To: House Committee on Business & Labor From: Cabe Goehring- Santucci Ranch & Turf RE: Oppose HB 4002

My name is Cabe Goehring and I work at Santucci Ranch & Turf in Prineville, Oregon. I am writing you today to express my sincere opposition to ag overtime. As a ranch worker it is impossible to regulate hours worked due to the nature of our business. We have no control over weather, water, livestock, and other factors that affect our hours. We do work longer hours in the spring and summer as we farm and harvest, our schedules are determined by the weather and elements not by us. We have a job to do and we do what it takes to get it done. The longer hours we work in the spring and summer time provide enough income to support us in the winter when the hours at times are below 20 hours a week. It all balances out.

By enforcing overtime, you will be causing employers such as mine to cap our hours at 40 or even below 40 hours per week. This loss of income will cause myself and our other ranch hands to either get a second job to supplement income or even leave the ranch to find new employment.

The financial burden of this bill will not stop at our ranch, it will trickle into communities all over the state. We will by forced to cut back on production, reducing supply causing higher prices for consumers. We are already struggling due to drought and inflation, we feel we have enough working against us.

Please do the right thing and protect our agriculture communities from the devastation this bill would bring. Please kill this bill before it goes to the floor.

Sincerely, Cabe Goehring Prineville, OR