

Submitter: Mackenzie Roberts  
On Behalf Of:  
Committee: House Committee On Business and Labor  
Measure: HB4002

Dear Chair Holvey and Members of the House Business and Labor Committee,

I am writing to you today in support of farmworker overtime. Farmworkers should receive overtime pay after 40 hours in a workweek at one and one-half times the employee's regular rate of pay.

Farmworkers deserve dignity, respect and labor rights. For too long they have been denied rights other workers have been afforded.

Overtime pay law was created to discourage employers from overworking employees. Before 1938, employers overworked workers even to the point of death. Exclusion from overtime pay requires farmworkers to work many hours without having time to do other things.

In addition, the worsening affects of climate change are disproportionately affecting our farmworkers acutely, and potentially long-term. The hardworking individuals that put food on the table of Oregonians and people nationwide deserve to be compensated for their time appropriately.

It is time for Oregon to join several other states in ending this racist practice of excluding agricultural workers from overtime pay.

I urge you to pass farmworker overtime in the 2022 Legislative Session to ensure farmworkers in Oregon are paid fairly for their skilled and essential labor.

Sincerely,

Mackenzie Roberts