Submitter: Elizabeth Ilem

On Behalf Of:

Committee: House Committee On Business and Labor

Measure: HB4002

My name is Elizabeth Ilem and I live in Troutdale.

I am writing to you today in support of farmworker overtime. Farmworkers should receive overtime pay after 40 hours in a workweek at one and one-half times the employee's regular rate of pay.

Farmworkers have been excluded from the minimum wage protections, child labor laws, and overtime pay since the Fair Labor Standards Act of 1938. Farmworkers are not second class workers and deserve the same rights as the rest of workers. They deserve a living wage to pay for their living expenses. Farmworkers who put food on our table should be able to put food on their own table and make enough money to do so.

I urge you to pass farmworker overtime in the 2022 Legislative Session to ensure farmworkers in Oregon are paid fairly for their skilled and essential labor. Sincerely,

Elizabeth Ilem